

PRESS RELEASE

Leonardo: reconstitution of Board Committees and appointment of Lead Independent Director

Rome, 23/05/2023 – At today's meeting, the Leonardo Board of Directors proceeded to reconstitute its internal Committees, confirming the respective tasks to the same previously assigned.

Such Committees, also envisaged in compliance with the Corporate Governance Code, with preliminary, propositive and consultative functions to support the activities of the administrative body in the areas of their respective competence, are composed consistently with the recommendations of the aforementioned Code.

Control and Risks Committee, which also acts as Committee for Related Parties Transactions (composed of 5 non-executive and majority independent Directors):

- Mrs. Silvia STEFINI (Chairman - Independent)
- Mr. Trifone ALTIERI (Independent)
- Mrs. Dominique LEVY (Independent)
- Mrs. Cristina MANARA (Independent)
- Mr. Marcello SALA

The Committee's composition is consistent with the recommendation, by the Corporate Governance Code, about the presence of at least one member with knowledge and experience in accounting and finance or risk management, as well about the Committee's expertise consistent with the Company's business sector.

Remuneration Committee (composed of 5 non-executive and all independent Directors):

- Mrs. Enrica GIORGETTI (Chairman - Independent)
- Mr. Trifone ALTIERI (Independent)
- Mr. Giancarlo GHISLANZONI (Independent)
- Mrs. Elena VASCO (Independent)

- Mr. Steven Duncan WOOD (Independent)

The Committee's composition is consistent with the recommendation, by the Corporate Governance Code, about the presence of at least one member with knowledge and experience in financial matters or remuneration policies.

Nomination and Governance Committee (composed of 5 non-executive and all independent Directors):

- Mrs. Elena VASCO (Chairman - Independent)
- Mrs. Enrica GIORGETTI (Independent)
- Mrs. Dominique LEVY (Independent)
- Mr. Francesco MACRÌ (Independent)
- Mrs. Silvia STEFINI (Independent)

Sustainability and Innovation Committee (composed of 5 non-executive and majority independent Directors):

- Mrs. Cristina MANARA (Chairman - Independent)
- Mr. Giancarlo GHISLANZONI (Independent)
- Mr. Francesco MACRÌ (Independent)
- Mr. Marcello SALA
- Mr. Steven Duncan WOOD (Independent)

At today's meeting, the Board of Directors also appointed the Director Giancarlo GHISLANZONI as **Lead Independent Director**.

* * *

Finally, with reference to what reported in the press release issued on 19 May last, the Company - in confirming the contents of merit reported therein – specifies, with regard to the internal processes concerning the assessment of the absence of severance payments or other benefits linked to the

termination of Mr. Alessandro Profumo's office, that the Board acknowledged it only during today's meeting.

Leonardo, a global high-technology company, is among the top world players in Aerospace, Defense and Security and Italy's main industrial company. Organized into five business divisions, Leonardo has a significant industrial presence in Italy, the United Kingdom, Poland, the USA and Israel where it also operates through subsidiaries that include Leonardo DRS (defense electronics), and joint ventures and partnerships: ATR, MBDA, Telespazio, Thales Alenia Space and Avio. Leonardo competes in the most important international markets by leveraging its areas of technological and product leadership (Helicopters, Aircraft, Aerostructures, Electronics, Cyber & Security Solutions and Space). Listed on the Milan Stock Exchange (LDO), in 2022 Leonardo recorded consolidated revenues of €14.7 billion and invested €2 billion in Research and Development. The company has been part of the Dow Jones Sustainability Indices (DJSI) since 2010 and has been confirmed among the global sustainability leaders in 2022. Leonardo is also included in the MIB ESG index.

Press Office

Ph +39 0632473313
leonardopressoffice@leonardo.com

Investor Relations

Ph +39 0632473512
ir@leonardo.com

leonardo.com