This document is a Supplement to the Prospectus dated 15 March 2024 issued by BNP PARIBAS EASY ICAV (the "ICAV"). This Supplement forms part of, and should be read in conjunction with, the Prospectus.

The value of Shares may go up or down and you may not get back the amount you invested. Investors' attention is drawn to the risk warnings contained in the section headed Risk Factors in the Prospectus and, in particular, to the risk warnings contained in the section of this Supplement entitled "Risk Factors".

Words and expressions defined in the Prospectus, unless the context otherwise requires, have the same meaning when used in this Supplement.

#### **BNP PARIBAS EASY ICAV**

(an open-ended Irish collective asset management vehicle which is constituted as an umbrella fund with variable capital and segregated liability between its sub-funds and registered in Ireland with registration number C496041 and authorised by the Central Bank of Ireland as a UCITS))

#### **SUPPLEMENT**

Dated 26 August 2024

in respect of

## BNP PARIBAS EASY FTSE EPRA NAREIT GLOBAL DEVELOPED GREEN CTB UCITS ETF

(a sub-fund of the ICAV, the "Fund")

The Directors of the ICAV, whose names appear in the Directory in the Prospectus, accept responsibility for the information contained in this Supplement. To the best of the knowledge and belief of the Directors (who have taken all reasonable care to ensure that such is the case) the information contained in this document is in accordance with the facts and does not omit anything likely to affect the import of such information.

#### **Investment Objective**

The investment objective of the Fund is to replicate the performance of the FTSE EPRA Nareit Developed Green EU CTB (NTR) Index (Bloomberg: FENGRECN Index) (the "Index") while aiming to minimise the tracking error in between the Fund's Net Asset Value per Share and the Index.

By replicating the performance of the Index, the Fund aims to provide investors with exposure to companies worldwide while taking into account environmental, social and governance ("ESG") criteria, specifically the minimum standards of Commission Delegated Regulation (EU) 2020/1818 as regards minimum standards for EU Climate Transition Benchmarks and EU Paris-aligned Benchmarks (the "Delegated Acts") relating to Climate Transition Benchmarks ("CTB") which include, but are not limited to, targeting the reduction of greenhouse gas emission by at least 30% relative to the Parent Index (as defined below) and an additional decarbonisation target of at least 7% each year as defined in the Delegated Acts.

#### **Investment Policy**

In order to achieve its investment objective, the Fund will generally seek to replicate the Index.

However, the Fund may employ Optimised Replication (as defined in the Prospectus) in circumstances where the number of constituents in the Index is too high relative to the Fund's net assets or where the liquidity profile of the constituents of the Index is inconsistent with that of the Fund.

#### Full Replication

When employing Full Replication, the Fund will invest, in similar proportions to their weightings in the Index, at least 90% of its net assets in a portfolio of global listed real estate equity securities and REITs that, as far as practicable, comprise the component securities of the Index or in equity related securities whose underlying assets are issued by companies included in the Index. The issuers of such equity securities will be companies domiciled or conducting the majority of their business activities in developed countries and which are deemed to respect ESG criteria, as determined by FTSE International Limited. (the "Index Provider").

The Fund may invest in equity-related securities the underlying assets of which are issued by companies included in the Index (i.e. Depositary Receipts) where it is not possible or practicable for the Fund to invest directly in or continue to hold all of the constituent securities of the Index (for reasons such as, but not limited to, where this would involve difficulties or substantial costs, where one or more securities in the Index becomes temporarily illiquid or unavailable, or as a result of legal restrictions or regulatory limitations that apply to the Fund but not the Index) and/or where consistent with its investment objective.

### Optimised Replication

When employing Optimised Replication, the Fund will seek to track the performance of the Index by investing at least 90% of its net assets in a portfolio of global listed real estate equity securities and REITs comprising a representative sample of the constituents of the Index or in equity-related securities whose underlying assets are issued by companies included in the Index. These securities are selected by the Investment Manager in order to minimise tracking error.

#### Other Investments

At least, 51% of the Fund's net assets will be invested at all times in equity securities, however, the Fund may make other investments as outlined below where consistent with its investment objective and policy.

The Fund may invest up to 10% of its net assets in equity securities or equity-related securities (i.e. Depositary Receipts) issued by companies not included in the Index, in the units/shares of Eligible

Collective Investment Schemes where such investments satisfy the requirements of the Central Bank. The Fund may invest up to 10% of its net assets in Money Market Instruments to be held as ancillary liquid assets.

The Fund may also engage in transactions in FDIs for investment, hedging and/or efficient portfolio management purposes. The Fund may use the following FDIs: foreign exchange swaps, forwards, interest rate swaps, futures and options. Further details on FDIs and how they may be used are set out in the Prospectus under the heading "Use of Derivatives and Hedging".

The equity securities and FDI investments of the Fund will be listed, traded and dealt with on one or more of the Regulated Markets set out in Schedule 1 to the Prospectus.

#### **Securities Financing Transactions**

The Fund may invest in total return swaps for currency hedging purposes only subject to the requirements of the Securities Financing Transactions Regulation, the UCITS Regulations and the Central Bank UCITS Regulations. This is more particularly described in the Prospectus under the heading "Securities Financing Transaction Regulations Disclosure". Up to 105% of a Class' net assets may be subject to total return swaps at any time, however the amount subject to total return swaps is not generally expected to exceed 100% of a Class' net assets.

The Fund will not engage in lending or borrowing of securities or repurchase/reverse agreements within the meaning of the Securities Financing Transactions Regulation.

## Transparency of the Promotion of Environmental or Social Characteristics – Information relating to SFDR and Taxonomy

The Fund is an Article 8 fund as defined in the Prospectus.

The Fund promotes environmental and/or social characteristics by investing in companies assessed according to ESG criteria such as environmental opportunity, pollution and waste, carbon emission, human capital, corporate governance and based on their efforts to reduce their exposure to coal and unconventional fossil fuels. As a result, companies involved in sectors with a potentially high negative ESG impact, those subject to significant violations of the UN Global Compact principles and those involved in severe ESG-related controversies are excluded from investment by the Fund.

The Fund promotes superior or improving environmental and social practices among investee companies. The promoted environmental and social characteristics are namely: (i) international norms and convention and responsible business practices, by excluding issuers that do not comply with the reference benchmark eligible stock criteria taking into account sectorial and controversial policies; (ii) lower weighted average GHG intensity compared to its investment universe; and (iii) an annual decarbonisation target of at least 7%. The characteristics promoted by the Fund are more particularly described in the annex to this Supplement.

The Fund achieves this by replicating/tracking the Index, which has a methodology that is consistent with attaining the environmental and social characteristics promoted by the Fund. The Investment Manager measures the attainment by the Fund of the environmental and/or social characteristics as detailed in the annex to the Supplement.

The environmental and social characteristics are achieved by applying the Index Provider's criteria in order to gain exposure to listed real estate equities and REITS while incorporating a tilting methodology that adjusts Index weights according to ESG criteria as described in the section below titled "**The Index**".

In addition, the Index aims to comply with the CTB standards under the Delegated Acts by targeting the reduction of greenhouse gas intensity by at least 30% relative to the Parent Index and an additional decarbonisation target of at least 7% each year.

Further information on how the environmental and social characteristics promoted by the Fund are achieved is set out under the heading "**The Index**" below.

The Fund commits to invest a minimum of 40% of its net assets in sustainable investments. The Investment Manager determines whether the Fund's investments are sustainable investments in accordance with its proprietary methodology which integrates several criteria into its definition of sustainable investment and of which criteria a company must meet one in order to be deemed to contribute to an environmental or social objective and which also includes consideration of not doing significant harm to any other sustainable objective and provided the company follows good governance practices. This determination is made based on reviews of historical compositions of the Index. Further detail on the Fund's minimum investment in sustainable investments and the Investment Manager's methodology to determine sustainable investments (including its assessment of do no significant harm and good governance) and the Fund's consideration of principal adverse impacts can be found in the annex to this Supplement.

The proprietary methodology of the Investment Manager used to determine the minimum proportion of sustainable investments of this passively managed Fund is not implemented in the Index methodology.

The Taxonomy Regulation aims to establish the criteria for determining whether an economic activity is considered environmentally sustainable. The Taxonomy Regulation is a classification system establishing a list of environmentally sustainable economic activities in respect of the six environmental objectives as defined in the Taxonomy Regulation.

The Fund commits to a minimum proportion of investment in economic activities that qualify as environmentally sustainable under the Taxonomy Regulation and that contribute to the environmental objectives. The minimum percentage of investments aligned with the Taxonomy Regulation is 1% and the minimum share of investments in transitional and enabling activities is 0%.

In respect of the Taxonomy Regulation, the "do no significant harm" principle only applies to the investments underlying the Fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of the Fund do not take into account the EU criteria for environmentally sustainable economic activities. Economic activities that are not recognised by the Taxonomy Regulation are not necessarily environmentally harmful or unsustainable. All activities that can make a substantial contribution to environmental as well as social objectives are not yet part of the Taxonomy Regulation.

Further details are contained in the Prospectus under the heading "ESG-related Disclosures".

In compliance with the article 8 of SFDR and the article 6 of Taxonomy Regulation, precontractual disclosures about the environmental or social characteristics relating to this Fund are available in the annex of the Supplement.

#### **Base Currency**

The Base Currency of the Fund is EUR.

There is no guarantee that the Fund will achieve its investment objective.

#### PROFILE OF A TYPICAL INVESTOR

A typical Investor would be one who is an investor who is seeking diversification of their investments in equities, is willing to accept higher market risks in order to potentially generate higher long-term returns, can accept significant temporary losses and can tolerate volatility.

#### **SHARE CLASSES**

Details of the Classes available in the Fund are set out below.

Classes	TER (maximum)	Distribution Policy	Distribution Frequency	Hedging Policy	Initial Offer Period Status	Initial Offer Price
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						per Share
EUR CAP	0.40%	Capitalisation	N/A	Unhedged	New	10
USD CAP	0.40%	Capitalisation	N/A	Unhedged	New	10
EUR H CAP	0.40%	Capitalisation	N/A	Hedged	New	10

The Directors reserve the right to differentiate between persons who are subscribing for or redeeming Shares and to waive or reduce the Minimum Subscription Amount and Minimum Redemption Amount for any such person or to refuse an application for the subscription of Shares in their absolute discretion.

Additional Classes may be created in accordance with the requirements of the Central Bank.

#### TRACKING ERROR

The Investment Manager aims to keep the Tracking Error of the Fund (being the standard deviation of the difference in returns between the Fund and the Index) below 1% under normal market conditions. However, exceptional circumstances may arise which cause the Tracking Error to exceed 1%.

The anticipated tracking error of the Fund is not a guide to its future performance. The annual and semi-annual report and accounts will set out the actual realised tracking error as at the end of the period under review.

#### **DIVIDENDS**

Where the ICAV intends to declare dividends with respect to one or more Classes of the Fund, the proposed frequency of such dividend declarations shall be as set out in the table in the section entitled "Share Classes".

It is not the current intention of the Directors to declare dividends in respect of the Classes identified as "capitalisation" classes in this Supplement. The income and earnings and gains of the Funds will be accumulated and reinvested. Any change to this dividend policy shall be set out in an updated version of the Supplement and notified to the Shareholders in advance.

It is intended to declare dividends in respect of the Classes identified as "distribution" classes in this Supplement. Distributions in respect of these Classes will be declared at such frequency as disclosed under the heading "**Share Classes**" from time to time.

The Directors may determine annually, after the end of the relevant accounting year, if and to what extent the Fund will pay dividends. Any dividend payments will be confirmed in writing to the relevant Shareholders.

Please refer to the "Distribution Policy" section in the Prospectus for further information.

#### **DEALING IN SHARES OF THE FUND**

Only Authorised Participants or Authorised Investors may subscribe for and redeem Shares in the Fund directly with the ICAV in accordance with the section of the Prospectus entitled "**Procedures for Subscriptions** and **Redemptions**" having regard to the information set out below:

Business Day	means a day on which banks, markets and exchanges are open for business in Ireland and such other days as the Directors shall determine.
Dealing Day	means, unless otherwise determined by the Directors and notified in advance to Shareholders, each Business Day on which the Index is
(D)	published excluding days on which the constituent of the Index with a weighting that represents a significant proportion of the Index (in excess of 10%) are not tradable.
Initial Offer Period	The Initial Offer Period shall commence at 9:00 a.m. (Dublin time) on 27 August 2024 and shall end at [3:00 p.m. (Dublin time) on 26 February 2025 or such other time as the Directors may determine.
Minimum Subscription Amount	means: - on the Primary Market: The number of Shares equivalent to EUR 1 million, rounded up to the nearest whole number of Shares - on the Secondary Market: None The Directors and/or the Manager reserve the right to waive such Minimum Subscription Amount.
Minimum Redemption Amount	1 Share
Redemption Fee	Up to 3%.
Settlement Time (Maximum D+3)	means, in respect of subscriptions, maximum three Business Days after the relevant Dealing Day (unless otherwise stipulated by the Manager or its delegate); and, in respect of redemptions, maximum three Business Days after the relevant Dealing Day (unless otherwise agreed with the Manager or its delegate).
Subscription Fee	Up to 3%.
Trade Cut-Off Time	means 4.30 p.m. (CET) on the Business Day prior to the relevant Dealing Day.
(D-1)	
Valuation Day	means one Business Day after the relevant Dealing Day where the Net Asset Value per Share is calculated.
(D+1)	The last Business Day of the year will always be a Valuation Day
Valuation Point	means 11.59 p.m. (Irish time) on the Dealing Day or such time as the Directors, in consultation with the Manager, may decide and notify to Shareholders in advance, this time being the time of reference where all relevant available market closing prices are retrieved for NAV calculation.

### **FEES AND EXPENSES**

A TER will be paid out of the assets of each Class to the Manager. The TER for each for each Class is set out under the heading "TER" in the table included under the heading "**Share Classes**".

This section should be read in conjunction with the section headed "Fees, Costs and Expenses" in the Prospectus.

#### **RISK FACTORS**

Investment in the Fund carries with it a degree of risk including, but not limited to, the risks described in the "**Risk Factors**" section of the Prospectus, including without limitation: Extra-financial Criteria and Sustainable Investments Risk, Risks relating to Funds that seek to track or replicate an Index, and Equity Risk.

#### **RISK MANAGEMENT**

The ICAV will use the commitment approach for the purposes of calculating global exposure for the Fund. The Fund's global exposure will be limited to 100% of Net Asset Value using the commitment approach.

While it is not the Investment Manager's intention to leverage the Fund, any leverage resulting from the use of FDIs will be done in accordance with the UCITS Regulations.

Further detail on the calculation of global exposure is set out in the financial derivative instrument risk management process of the Fund ("**RMP**"). The RMP employed enables the Manager to accurately measure, monitor and manage the various risks associated with FDI, including leverage.

#### THE INDEX

#### **General Description**

The Index is composed of global listed real estate equities and REITS of the following regions: North America, Developed Europe, Japan and Developed Asia-Pacific ex Japan. It is designed to provide exposure to listed real estate chosen according to ESG criteria.

As further described below, the Index tilts constituent weights based on ESG considerations: (i) green building certification (i.e. the share of a company's real estate portfolio that is certified as part of an eligible green building certification scheme), energy usage, Transition Pathway Initiative Management Quality score (criteria measuring the quality of the greenhouse gas emission governance of a company, which can be found here: https://www.transitionpathwayinitiative.org/methodology) and carbon emission intensity; and (ii) while aiming to comply with the CTB targets of reducing carbon emission intensity by at least 30% relative to the initial investment universe and achieving an additional decarbonisation target of at least 7% each year, as defined in the Delegated Acts (the "CTB Target Exposure Framework").

The extra-financial analysis, eligibility and adjustment analysis (as described below) are carried out on all securities comprising the Index.

The Index Provider maintains a universe of investable instruments built using the exclusion list on UN Global Compact controversies and real estate sustainability metrics by a third-party data Provider.

The Index is constructed from the FTSE EPRA Nareit Developed Index (the "Parent Index") as follows:

- 1. by excluding the securities of issuers subject to significant violations (as defined by the Index Provider) of the United Nations Global Compact principles of Human Rights, Labour, Environment and Anti-Corruption (the "Exclusions");
- 2. by adjusting the weights of the remaining securities (following the application of the Exclusions) based on four ESG measures:
  - a. green building certification;
  - b. energy usage;
  - c. Transition Pathway Initiative Management Quality score; and
  - d. carbon emission data;
- 3. by applying CTB Target Exposure Framework;

4. by limiting deviations in performance, geographic and industrial-exposure and stock weights. Further details are available in the Index methodology.

The maximum weight of an issuer is limited to 10% on each rebalancing date. The Index is constructed after application of the various filters and restrictions set out above, which are reviewed as described below.

The Index is published in EUR by FTSE International Limited (the "Index Provider"). For all Index constituents that are not denominated in EUR, the Index Provider implements currency conversion (at the WM/Reuters 4:00 p.m. (London time)) prior to the calculation of the Index level. The sector breakdown is available on the factsheet published by the Index provider at <a href="https://www.ftserussell.com/">www.ftserussell.com/</a>. Information on the methodology can be downloaded from <a href="https://www.ftserussell.com/products/indices/epra-nareit-green">https://www.ftserussell.com/products/indices/epra-nareit-green</a>.

No guarantee is given with regard to the compliance of certain filters and criteria at any time, in particular with respect to the maintenance of the sustainable scores between two rebalances. If an issuer is involved in a controversy between two rebalances of the Index, it will be automatically excluded or will see its sustainable score decreased at the next review following the Index Provider rules.

#### **Index Rebalancing**

The Index is reviewed annually. Constituents of the Index are screened quarterly for business and financial activities outside of the annual review.

The Fund will rebalance in line with the Index and will bear the costs of any rebalancing trades, i.e. the costs of buying and selling securities of the Index and associated taxes and transaction costs.

#### **Index Publication**

Further information on the Index, its composition, calculation and rules for monitoring and periodic rebalancing, as well as information on the general methodology common to all FTSE Russell indices, can be found at www.ftserussell.com.

#### **DISCLAIMERS**

The Fund is not in any way connected to or sponsored, endorsed, sold or promoted by the London Stock Exchange Group plc and its group undertakings, including FTSE International Limited (collectively, the "LSE Group"), European Public Real Estate Association ("EPRA"), or the National Association of Real Estate Investments Trusts ("Nareit") (and together the "Licensor Parties"). FTSE Russell is a trading name of certain of the LSE Group companies.

All rights in the FTSE EPRA Nareit Developed Green EU CTB Index (the "Index") vest in the Licensor Parties. "FTSE®" and "FTSERussell®" are a trade mark(s) of the relevant LSE Group company and are used by any other LSE Group company under license. "Nareit®" is a trade mark of Nareit, "EPRA®" is a trade mark of EPRA and all are used by the LSE Group under license.

The Index is calculated by or on behalf of FTSE International Limited or its affiliate, agent or partner. The Licensor Parties do not accept any liability whatsoever to any person arising out of (a) the use of, reliance on or any error in the Index or (b) investment in or operation of the Fund. The Licensor Parties makes no claim, prediction, warranty or representation either as to the results to be obtained from the Fund or the suitability of the Index for the purpose to which it is being put by BNP Paribas Asset Management.

Template pre-contractual disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Product name: BNP PARIBAS EASY FTSE EPRA NAREIT GLOBAL DEVELOPED GREEN CTB UCITS Legal entity identifier: 635400VUJYCC5D8GHI77

### **ENVIRONMENTAL AND/OR SOCIAL CHARACTERISTICS**

Does this financial product have a s	ustainable investment objective?			
• • Yes	• No			
It will make a minimum of sustainable investments with an environmental objective:  ——%  in economic activities that	It promotes Environmental/Social (E/S) characteristics and while it does not have as its objective a sustainable investment, will have a minimum proportion of 40% of sustainable investments			
qualify as environmentally sustainable under the EU Taxonomy  in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy	with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  with a social objective			
It will make a minimum of sustainable investments with a social objective:%	It promotes E/S characteristics, but will not make any sustainable investments			

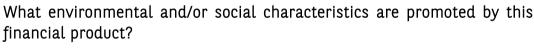
a classification system laid down in Regulation (EU) 2020/852, establishing a list of environmentally sustainable economic activities. That Regulation does not lay down a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

The **EU Taxonomy** is

Sustainable investment means

follow good governance practices.

an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies



The financial product promotes superior or improving environmental and social practices among investee companies.

The promoted environmental and social characteristics are namely:

- international norms and convention and responsible business practices, by excluding issuers that do not comply with the reference benchmark eligible stock criteria taking into account sectorial and controversial policies;
- a lower weighted average GHG intensity compared to its investment universe.
- an annual decarbonisation target of at least 7%.

The manner in which the characteristics are achieved are more particularly described in the section of this SFDR Annex relating to the binding elements of the investment strategy.



Accordingly, the financial product assesses underlying investments against Environmental, Social, and Governance (ESG) criteria using the methodology of the index provider. As such, the product is exposed to issuers that demonstrate superior or improve environmental and social practices, while implementing robust corporate governance practices within their sector of activity and through the use of the sustainaibility indicators described below.

The ESG performance of an issuer is evaluated against a combination of environmental, social and governance factors which include but are not limited to:

- Environmental: energy efficiency, reduction of emissions of greenhouse gases (GHG), treatment of waste;
- o Social: respect of human rights and workers' rights, human resources management (workers' health and safety, diversity);
- Governance: Board of Directors independence, managers' remuneration, respect of minority shareholders rights.

The exclusion criteria are applied with regard to issuers that are in violation of international norms and convention, or operate in sensitive sectors as defined by external data providers.

Furthermore, the investment manager promotes better environmental and social outcomes through engagement with issuers and the exercise of voting rights according to the Stewardship policy, where applicable, in collaboration with BNP Paribas Asset Management's Sustainability Centre (being the ESG research and analysis department within BNP Paribas Asset Management).

The FTSE EPRA Nareit Developed Green EU CTB (NTR) Index has been designated as a reference benchmark for the purpose of attaining the environmental or social characteristics promoted by the financial product.

What sustainability indicators are used to measure the attainment of each of the environmental or social characteristics promoted by this financial product?

The following sustainability indicators are used to measure the attainment of the environmental and social characteristics promoted by the financial product, and are based on the reference benchmark ESG methodology:

- The percentage of the financial product's portfolio compliant with the reference benchmark eligible stock criteria taking into account sectorial and controversial policies;
- The percentage of the financial product's assets covered by the ESG analysis based on the index provider ESG methodology;
- The average greenhouse gas ("GHG") intensity of the financial product's portfolio compared to the average GHG intensity of its investment universe, as defined in the Prospectus; The percentage of the financial product's portfolio invested in "sustainable investments" as defined in Article 2 (17) of SFDR.
- What are the objectives of the sustainable investments that the financial product partially intends to make and how does the sustainable investment contribute to such objectives?

The objectives of the sustainable investments made by the financial product are to finance companies that contribute to environmental and/or social objectives through their products and services, as well as their sustainable practices.

The investment manager is using, as of the date of the prospectus, the BNP Paribas Asset Management (BNPP AM) internal methodology, as defined in the main part of the Prospectus, to determine sustainable investments. Such methodology integrates several criteria into its definition of sustainable investments that are considered to be core components to qualify a company as sustainable. These criteria are complementary to each other. In practice, a company must meet at least one of the criteria described below in order to be considered as contributing to an environmental or social objective:

Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.



Principal adverse impacts are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anticorruption and antibribery matters.

- 1. A company with an economic activity aligned with the EU Taxonomy objectives;
- 2. A company with an economic activity contributing to one or more United Nations Sustainable Development goals (UN SDG) targets;
- 3. A company operating in high GHG emission sector that is transitioning its business model to align with the objective of maintaining the global temperature rise below 1.5°C;
- 4. A company with best-in-class environmental or social practices compared to its peers within the relevant sector and geographical region.

Under the BNPP AM internal methodology, green bonds, social bonds and sustainability bonds issued to support specific environmental and/or social projects are also qualified as sustainable investments provided that these debt securities receive an investment recommendation "POSITIVE" or "NEUTRAL" from the Sustainability Centre following the issuer and underlying project assessment based on a proprietary Green/Social/Sustainability Bond Assessment methodology. For the avoidance of doubt, the financial product does not invest in green bonds, social bonds and sustainability bonds.

Companies identified as a sustainable investment should not significantly harm any other environmental or social objectives (the Do No Significant Harm "DNSH" principle) and should follow good governance practices. BNPP AM uses its proprietary methodology and/or relies on information provided by the reference benchmark administrator to assess all companies against these requirements.

The proportion of investments of the financial product made in economic activities and that qualify as sustainable investments under the SFDR may contribute to the environmental objectives as defined under Taxonomy Regulation: climate change mitigation, climate change adaptation, the sustainable use and protection of water and marine resources, the transition to a circular economy, pollution prevention and control, the protection and/or restoration of biodiversity and ecosystems. The extent to which the sustainable investments with an environmental objective are aligned with the EU Taxonomy will be disclosed in the annual report of the financial product.

The proprietary methodology of the investment manager used to determine the minimum proportion of sustainable investments of this passively managed fund is not implemented in the reference benchmark methodology.

More information on the internal methodology can be found on the website of the investment manager: <u>Sustainability documents</u> - <u>BNPP AM Corporate English (bnpparibas-am.com)</u>.

How do the sustainable investments that the financial product partially intends to make, not cause significant harm to any environmental or social sustainable investment objective?

Sustainable investments that the product partially intends to make should not significantly harm any environmental or social objective (DNSH principle). In this respect, for such sustainable investments, the investment manager commits to consider principal adverse impacts on sustainability factors by taking into account indicators for adverse impacts as defined in SFDR, and to not invest in companies that do not meet their fundamental obligations in line with the OECD Guidelines and the UN Guiding Principles on Business and Human Rights.

How have the indicators for adverse impacts on sustainability factors been taken into account?

The investment manager ensures that throughout its investment process, the sustainable investments of the financial product take into account principal adverse impact indicators by analysing within the investment process those indicators in respect of the sustainable investment pillars defined in the BNP Paribas Asset Management Global Sustainability Strategy (GSS). More information on the GSS can be found on: <u>Sustainability documents</u> - BNPP AM Corporate English (bnpparibas-am.com).



As regards the sustainable investments that the financial product intends to make, the following principal adverse sustainability impacts indicators are taken into account:

#### Corporate mandatory indicators:

- 1. GreenHouse Gas (GHG) Emissions
- 2. Carbon footprint
- 3. GHG intensity of investee companies
- 4. Exposure to companies active in the fossil fuel sector
- $5. \ Share \ of non-renewable energy consumption and production$
- 6. Energy consumption intensity per high impact climate sector
- 7. Activities negatively affecting biodiversity sensitive areas
- 8. Emissions to water
- 9. Hazardous waste ratio
- 10. Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises
- 11. Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises
- 12. Unadjusted gender pay gap
- 13. Board gender diversity
- 14. Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)

#### Corporate voluntary indicators:

#### Environment

4. Investments in companies without carbon emission reduction initiatives

#### Social

- 4. Lack of a supplier code of conduct
- 9. Lack of a human rights policy

#### Sovereign mandatory indicators

- 15. GHG intensity
- 16. Investee countries subject to social violations

More detailed information on the manner in which principal adverse impacts on sustainability factors are considered can be found in the BNP PARIBAS ASSET MANAGEMENT SFDR disclosure statement: <u>sustainability risk integration and Principal Adverse Impacts considerations</u>.

In addition, information on how the principal adverse impacts on sustainability factors have been considered over the year will be available in the annual report of the financial product.

How are the sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:



The sustainable investments of the financial product exclude issuers that are in violation or at risk of violation of the UN Global Compact Principles, OECD Guidelines for Multinational Enterprises and UN Guiding Principles on Business & Human Rights, including the principles and rights set out in the eight fundamental conventions identified in the Declaration of the International Labour Organisation on Fundamental Principles and Rights at Work and the International Bill of Human Rights. This assessment is conducted within the BNPP AM Sustainability Centre on the basis of internal analysis and information provided by external experts, and in consultation with BNP Paribas Group CSR Team



# Does this financial product consider principal adverse impacts on sustainability factors?



Yes, the product considers some principal adverse impacts on sustainability factors. In order for the investment manager to determine which PAI is considered and addressed or mitigated, ESG methodology and disclosures of the reference benchmark and/or the index provider are used.

The policy framework in order to analyse how principle adverse impacts are considered for the financial product mainly relies on the three following pillars:

- 1- Analysis of the embedded exclusion process leading the investment strategy to remove industries and behaviours that present a high risk of adverse impacts in violation of international norms and conventions and issuers that are involved in activities presenting an unacceptable risk to society and/or the environment;
- 2- How the ESG ratings used throughout the investment process include in their methodology consideration of principal adverse impacts on sustainability factors, and to what extent those ratings are used in the investment strategy;
- 3- Engagement and voting policy, when applicable.

The Stewardship team regularly identifies adverse impacts through ongoing research, collaboration with other long-term investors, and dialogue with NGOs and other experts. Engagement with issuers aim at encouraging them to improve their environmental, social and governance practices and, thus, mitigate potential adverse impacts. Voting at Annual General Meetings of companies the portfolio is invested in aims at promoting good governance and advance environmental and social issues.

The EU Taxonomy sets out a "do not significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the financial product that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this financial product do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.

Based on the above approach, the financial product considers and addresses or mitigates the following principal adverse sustainability impacts:

#### Corporate mandatory indicators:

- 1. GreenHouse Gas (GHG) Emissions
- 2. Carbon footprint
- 3. GHG intensity of investee companies





The investment strategy guides investment decisions based on factors such as investment objectives and risk tolerance.

- 4. Exposure to companies active in the fossil fuel sector
- 5. Share of non-renewable energy consumption and production
- 6. Energy consumption intensity per high impact climate sector
- 7. Activities negatively affecting biodiversity sensitive areas
- 8. Emissions to water
- 9. Hazardous waste ratio
- 10. Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises
- 11. Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises
- 12. Unadjusted gender pay gap
- 13. Board gender diversity
- 14. Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)

#### Corporate voluntary indicators:

#### **Environment**

4. Investments in companies without carbon emission reduction initiatives

#### **Social**

- 4. Lack of a supplier code of conduct
- 9. Lack of a human rights policy

More detailed information on the manner in which BNPP AM considers principal adverse impacts of investment decisions on sustainability factors taking due account of the size, the nature and scale of its activities and the types of financial products managed can be found in the BNPP AM SFDR disclosure statement: <a href="sustainability risk integration and Principal Adverse">sustainability risk integration and Principal Adverse</a> Impacts considerations.

In addition, information on how the principal adverse impacts on sustainability factors have been considered over the year will be available in the annual report of the financial product.



### What investment strategy does this financial product follow?

To achieve its investment objective, the financial product replicates an underlying index which takes into account at each step of its investment process Environmental, Social and Governance (ESG) criteria.

To this end, underlying investments of the index are assessed against Environmental, Social, and Governance criteria using the methodology of the index provider.

The binding elements of the investment strategy described in the question below to construct the index portfolio with an improved ESG profile compared to its investment universe are constantly integrated in the index methodology that the financial product replicates.

In addition, the investment manager relies on the internal sustainable investment methodology, as defined in the answer to the question *What are the objectives of the sustainable investments that the financial product partially intends to make and how does the sustainable investments contribute to such objectives*, to determine issuers that contribute to environmental and/or social objectives.

The extra-financial strategy of the Index may comprise methodological limitations such as the Extra-financial Criteria and Sustainable Investments Risk or the Index rebalancing.



Good governance practices include sound management structures, employee relations, remuneration of staff and tax compliance.

### What are the binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this financial product?

- The financial product shall comply with the eligible stock criteria by excluding companies involved in controversies due to poor practices related to human and labour rights, environment, and corruption, as well as companies operating in sensitive sectors (tobacco, coal, controversial weapons), as these companies are deemed to be in violation of international norms, or to cause unacceptable harm to society and/or the environment.
- The financial product shall have at least 90% of its investment strategy underlying securities covered by the ESG analysis based on the index provider methodology.
- The financial product shall have the weighted average GHG intensity of its portfolio at least 30% lower than the weighted average GHG intensity of its investment universe, as defined in the Prospectus.
- The financial product shall achieve an annual decarbonisation target of at least 7%.
- The financial product shall invest at least 40% of its assets in "sustainable investments" as defined in Article 2 (17) of SFDR. Criteria to qualify an investment as "sustainable investment" are indicated in the above question "What are the objectives of the sustainable investments that the financial product partially intends to make and does the sustainable investments contribute to such objectives".

There is no guarantee that extra-financial filter or criteria is applied at any moment. For instance, between two index reshuffles, if a company were deemed to not fulfil anymore an ESG criteria, it may be excluded only at the next reshuffle following the index provider rules.

What is the committed minimum rate to reduce the scope of the investments considered prior to the application of that investment strategy?

The financial product does not commit to a minimum rate of reduction of the scope of investments prior to the application of its investment strategy.

What is the policy to assess good governance practices of the investee companies?

The reference benchmark ESG scoring framework assesses corporate governance such as sound management structures, employee relations, remuneration of staff and tax compliance through a core set of standard key performance indicators that look especially at board, pay, ownership and control, and accounting practices.

Further information on the reference benchmark, its composition, calculation and rules for periodical review and rebalancing and on the general methodology behind the FTSE indices can be found on <a href="https://www.ftserussell.com">www.ftserussell.com</a>.

### What is the asset allocation planned for this financial product?

At least 90% of the investments of the financial product will be used to meet the environmental or social characteristics promoted, in accordance with the binding elements of the investment strategy of the financial product. For the avoidance of doubt, such a proportion is solely a minimum and the exact percentage of the investments of the financial product that attained the promoted environmental or social characteristics will be available in the annual report.

The minimum proportion of sustainable investments of the financial product is 40%.





The remaining proportion of the investments is mainly used as described under the question: "What investments are included under "#2 Other", what is their purpose and are there any minimum environmental or social safeguards?".

How does the use of derivatives attain the environmental or social characteristics promoted by the financial product?

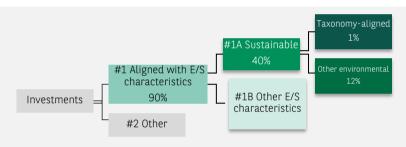
Financial derivative instruments may be used for efficient portfolio management and hedging purposes. These instruments are not used to attain the environmental or social characteristics promoted by the product.



## To what minimum extent are sustainable investments with an environmental objective aligned with the EU Taxonomy?

The extent to which sustainable investments with an environmental objective are aligned with the EU Taxonomy and that contribute to the environmental objectives climate change mitigation, climate change adaptation, the sustainable use and protection of water and marine resources, the transition to a circular economy, pollution prevention and control and/or the protection and restoration of biodiversity and ecosystems are disclosed in the two graphs below. At least 1% of the financial product's sustainable investments will be aligned with the EU Taxonomy.

The investment manager is improving its Taxonomy-alignment data collection to ensure the accuracy and suitability of its Taxonomy sustainability-related disclosures. Further subsequent prospectus and Taxonomy-alignment commitments updates will be made accordingly.



**#1** Aligned with E/S characteristics includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#20ther** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category **#1A Sustainable** covers sustainable investments with environmental or social objectives.
- The sub-category **#1B Other E/S characteristics** covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

Economic activities that are not recognised by the Taxonomy Regulation are not necessarily environmentally harmful or unsustainable. In addition, all activities that can make a substantial contribution to environmental as well as social objectives are not yet part of the Taxonomy Regulation.

Does the financial product invest in fossil gas and/or nuclear energy related activities that comply with the EU Taxonomy¹?

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significantly harm any EU Taxonomy objectives – see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214



To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

operational expenditure (OpEx) reflecting green operational activities of investee companies.

Yes:

In fossil gas

In nuclear energy



**Enabling activities** 

directly enable other

activities to make a

contribution to an

which low-carbon

yet available and among others have

greenhouse gas emission levels

alternatives are not

corresponding to the

investments with an

objective that do not take into account the

sustainable economic activities under the EU

environmental

environmentally

criteria for

Taxonomy.

are sustainable

best performance.

Transitional activities are activities for

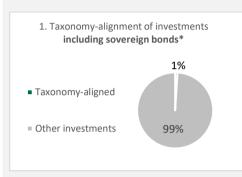
environmental

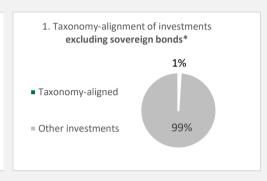
substantial

objective.

On the date of this pre-contractual information document, the investment manager does not have the data to indicate whether the financial product intends to invest in fossil gas and/or nuclear energy activities that comply with the EU taxonomy; the "No" box is ticked accordingly.

The two graphs below show in green the minimum percentage of investments that are aligned with the EU Taxonomy. As there is no appropriate methodology to determine the Taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.





- \* For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures
- What is the minimum share of investments in transitional and enabling activities?

The minimum share of investments in transitional and enabling activities in the meaning of the Taxonomy Regulation is 0% in transitional activities and 0% in enabling activities.



## What is the minimum share of sustainable investments with an environmental objective that are not aligned with the EU Taxonomy?

The minimum share of sustainable investments with an environmental objective that are not aligned with the EU Taxonomy is 12%.

The investment manager is improving its Taxonomy-alignment data collection to ensure the accuracy and suitability of its Taxonomy sustainability-related disclosures. In the meantime, the financial product will generally invest in sustainable investments with an environmental objective that are not aligned with the EU Taxonomy subject to the financial product's minimum commitment to sustainable investments which are aligned with the EU Taxonomy.



## What is the minimum share of socially sustainable investments?

Not applicable.





# What investments are included under "#2 Other", what is their purpose and are there any minimum environmental or social safeguards?

The remaining proportion of the investments may include:

- the proportion of assets that are not used to meet environmental or social characteristics promoted by the financial product. These assets are used for investment purposes, or
- instruments which are mainly used for liquidity, efficient portfolio management, and/or hedging purposes, notably cash, deposits and derivatives.

In any case, the investment manager will ensure that those investments are made while maintaining the improvement of the ESG profile of the financial product. In addition, those investments are made in compliance with our internal processes, including the following minimum environmental or social safeguards:

- the risk management policy. The risk management policy comprises procedures as are necessary to enable the investment manager to assess for each financial product it manages the exposure of that product to market, liquidity, sustainability and counterparty risks. And
- the RBC policy, where applicable, through the exclusion of companies involved in controversies due to poor practices related to human and labour rights, environment, and corruption, as well as companies operating in sensitive sectors (tobacco, coal, controversial weapons, asbestos), as these companies are deemed to be in violation of international norms, or to cause unacceptable harm to society and/or the environment.



Is a specific index designated as a reference benchmark to determine whether this financial product is aligned with the environmental and/or social characteristics that it promotes?

The FTSE EPRA Nareit Developed Green EU CTB (NTR) Index has been designated as a reference benchmark for the purpose of attaining the environmental or social characteristics promoted by the financial product.

How is the reference benchmark continuously aligned with each of the environmental or social characteristics promoted by the financial product?

The environmental or social characteristics promoted by the financial product are directly linked to the ones of the reference benchmark as the investment objective of the financial product is to replicate the performance of the reference benchmark, including fluctuations, and to maintain the tracking-error between the financial product and the reference benchmark below 1%.

The reference benchmark is rule-based and therefore continuously apply its methodology, including environmental or social characteristics.

However, there is no guarantee that extra-financial filter or criteria is applied at any moment. For instance, between two index reshuffles, if a company were deemed to not fulfil anymore an ESG criteria, it may be excluded only at the next reshuffle following the index provider rules.

How is the alignment of the investment strategy with the methodology of the index ensured on a continuous basis?

The alignment of the investment strategy with the methodology of the index is intrinsic to the investment objective of the financial product which is to replicate the performance of the index, including fluctuations, and to maintain the tracking-error between the financial product and the index below 1%.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote.



How does the designated index differ from a relevant broad market index?

The reference benchmark incorporates environmental or social criteria in its asset allocation methodology whereas a relevant broad market index does not and is usually market-capitalization weighted.

Where can the methodology used for the calculation of the designated index be found?

The methodology used for the calculation of the reference benchmark can be found at: <a href="https://www.ftserussell.com">www.ftserussell.com</a>.



Where can I find more product specific information online?

More product-specific information can be found on the website: <a href="https://www.bnpparibas-am.com">https://www.bnpparibas-am.com</a> after choosing the relevant country and directly in the section "Sustainability-related disclosures" dedicated to the product.

