



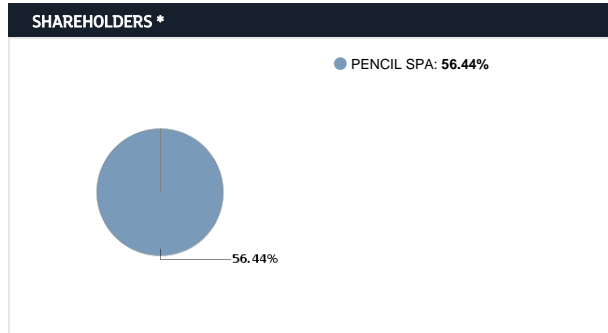
F.I.L.A. (Fabbrica Italiana Lapis ed Affini), founded in Florence in 1920 and managed since 1956 by the Candela family, is a highly consolidated, dynamic and innovative Italian industrial enterprise and continues to grow market share. In November 2015, F.I.L.A. listed on [Continue reading](#)

BOARD MEMBERS			C.R.C. (1)	C.C. (2)	N.C. (3)
EXECUTIVE	NON EXECUTIVE	INDEPENDENT			
✓					
	✓		✓	✓	
✓					
	✓				
	✓				
	✓				
	✓				

Board members ownership
Massimo Candela 21,776,419 stocks on 6/7/21
Luca Pelosin 106,990 stocks on 4/27/21
Annalisa Matilde Barbera 3,954 stocks on 4/27/21

OTHER INFORMATION RELATING GOVERNANCE
Compensation
<input checked="" type="checkbox"/> Stock <input checked="" type="checkbox"/> Mbo <input checked="" type="checkbox"/> Incentivo
<input checked="" type="checkbox"/> List based voting system (BoD / MB)
Quorum for minority shareholders: 2.5%
<input checked="" type="checkbox"/> Record Date

(1): Control and Risk Committee (2): Compensation Committee (3): Nomination Committee



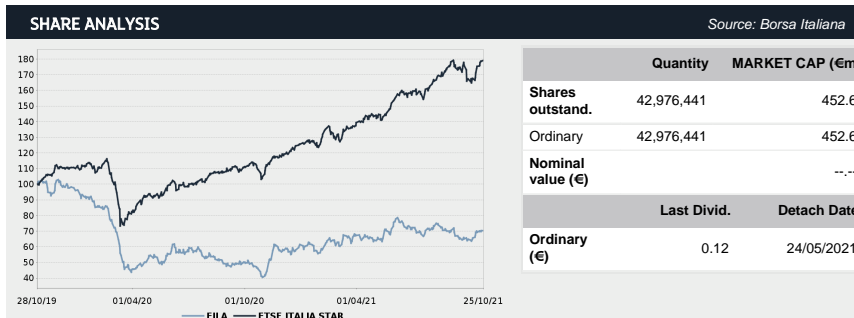
Source: COMPANY. Update: 6/7/21

COMPANY	Auditing company * KPMG www.kpmg.com	ISIN IT0004967292
FILA	Investor Relations* Stefano De Rosa @: ir@fila.it Tel.: +390238105206	Industry CONSUMER STAPLES
Via XXV Aprile 5 20016 Pero		Super sector PERSONAL CARE, DRUG AND GROCERY STORES
Tel.: --- Fax: ---		Market Segment STAR

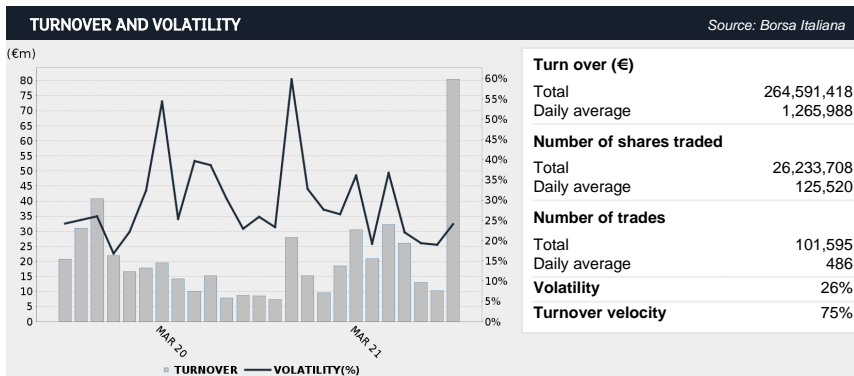
KEY FIGURES *					
€m	I Quarter	I Quarter	Var %	Annual Results	Annual Results
	31/03/21	31/03/20	'21 vs '20	31/12/20	31/12/19
Total Sales	141.71	145.82	-2.82%	608.17	687.36
Ebitda	20.08	16.80	19.54%	95.35	110.83
Ebitda margin	14.17%	11.52%		15.68%	16.12%
Ebit	12.82	8.30	54.45%	61.66	78.42
Ebit Margin	9.05%	5.69%		10.14%	11.41%
Ebt	9.56	1.42	575.69%	32.39	53.69
Ebt margin	6.75%	0.97%		5.33%	7.81%
Net Result	7.14			23.07	43.13
E-Margin	5.04%			3.79%	6.28%

	I Quarter	I Quarter	Var %	Annual Results	Annual Results
	31/03/21	31/03/20	'21 vs '20	31/12/20	31/12/19
Net Financial Debt / (Cash)	525.02	584.59	-10.19%	493.46	498.15
Net Equity	351.47	336.86	4.34%	331.28	357.35
Capital Employed	876.49	921.46	-4.88%	824.73	855.50

Source: company data. The year-end closing is at December, 31. Values are expressed in Million Euro. 2018, 2019 and 2020 numbers include the adjustments mainly related to non-recurring operating costs and revenues are considered as core revenues



Last price	Ord	Perform.	Ord	ITSTAR	Relative perf.
25/10/2021	10.531	-2Y	-30%	81%	-111%
Price range (-2y)	Ord	-1Y	54%	64%	-10%
MAX	15.431	-3M	-0%	12%	-12%
MIN	6.069	-1M	8%	2%	6%



* The above information has been provided and updated by the issuing company