

UPDATE TO THE ESSENTIAL INFORMATION INCLUDED IN SHAREHOLDERS' AGREEMENT

Milan, 05 January 2023 – Openjobmetis S.p.A. (Borsa Italiana: **OJM**), one of the main employment agencies, listed on the Euronext Milan, STAR segment, managed by Borsa Italiana, announces that following:

- (i) the increase of voting rights occurred during year 2022 referred to press releases issued on 7 March 2022 (Regulated Information no. 1803-31-2022/ 1803-32-2022), on 6 May 2022 (Regulated Information no. 1803-76-2022 / 1803-77-2022), on 7 July 2022 (Regulated Information no. 1803-119-2022 / 1803-120-2022), on 7 September 2022 (Regulated Information no. 1803-140-2022 / 1803-141-2022) and on 7 November 2022 (Regulated Information no. 1803-163-2022 / 1803-164-2022);
- (ii) Omniafin's purchase of total no. 24,173 Company shares, through transactions executed from 15 December 2022 to 28 December 2022 (see Regulated Informations no. 1803-187-2022, 1803-190-2022 e 1803-191-2022),

the essential information included in the "2020 Shareholders' Agreement" existing between Omniafin S.p.A. e MTI Investimenti S.r.l. has been updated, with respect to what was previously published on 04 January 2022.

The document is available on the website www.openjobmetis.it (Corporate Governance/ Shareholders agreements), as well as at the authorised storage device eMarket STORAGE (www.emarketstorage.com).

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The following table shows the number of ordinary shares and voting rights held by each Party and bound by 2020 Shareholders' Agreement as well as the percentage represented by such shares and voting rights with respect (i) to the total number of the shares representative of the share capital of the Company and to the total number of the shares bound by 2020 Shareholders' Agreement, as well as, (ii) to the total number of the voting rights exercisable at the general meeting and to the total voting rights bound by 2020 Shareholders' Agreement.

The table shows the situation updated as at 05 January 2023.

Shareholder	No. of the voting rights bound by the 2020 Shareholders' Agreement	% of the voting rights of the total outstanding voting rights	% of voting rights of the total voting rights bound by the 2020 Shareholders' Agreement	No. of the shares bound by the 2020 Shareholders' Agreement	% of shares of total share capital	% of shares of total shares bound by the 2020 Shareholders' Agreement
Omniafin	4,909,405	25.497	78.254	2,466,789 (*)	17.990	78.182

MTI Investimenti	1,364,294	7.086	21.746	688,397 (**)	5.020	21.818
Total	6,273,699	32.583	100	3,155,186	23.010	100

(*) of which no. 2,442,616 shares with increased voting rights.

(**) of which (i) no. 675,897 shares with increased voting rights, (ii) no. 12,500 shares without increased voting rights and given by MTI to Equita SIM S.p.A., in its capacity as a specialist operator pursuant to Art. 2.3.5. of the Regulations for markets organized and managed by Borsa Italiana S.p.A.

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Openjobmetis - an overview: Openjobmetis is the Employment Agency established in 2011 as a result of the merger of Openjob SpA and Metis SpA, combining the unique skills and experiences for which they have always been known. Listed since December 2015, Openjobmetis SpA is the first and only Employment Agency in the STAR segment of Euronext Milan (EXM) operated by Borsa Italiana, and is positioned among the leading Italian operators in its field, with revenue of approximately EUR 720,8 million in the year ended 31 December 2021. Openjobmetis SpA, which provides temporary work employment, operates through a network of 150 branches and Specialized Divisions in a wide range of labour market sectors, including: Healthcare, Banking and Finance, Large-Scale Retail Trade, Big Clients, I&CT, Agro-Industrial and, as well as Techne specialized in aerospace, naval and energy thanks to the acquisition of Quanta S.p.A., a company merged into Openjobmetis with effect from 1 January 2022. Among the services offered, there are also research and selection solutions for direct entry into a company of qualified junior profiles through the Permanent Placement team and the division UNA Forza Vendite which deals with commercial figures and sales agents. Openjobmetis also has the following subsidiaries: (i) Openjob Consulting Srl, active in the management of the financed training activities; (ii) Seltis Hub Srl, the new highly specialized vertical competence center focused on recruitment and selection that operates through the brands Seltis, Meritocracy and Jobmetoo, (iii) Family Care Srl, APL dedicated to family assistance. Finally (iv) HC Srl, a result of the merger of Corium Srl and HC Srl, 92.9% owned, which deals with training, coaching and outplacement and (v) Lyve Srl, a 50.66% subsidiary, a training company specialized in the field of financial and insurance services.

Investor Relator – Alessandro Esposti

Investor.relator@openjob.it

Tel. 0331 211501

Ufficio stampa – Finance

CDR Communication

Angelo Brunello

angelo.brunello@cdr-communication.it

Tel. +39 329 2117752

Openjobmetis

comunicazione@openjob.it

Tel. 0331 211501