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REGISTRATION INTO THE REGISTER OF COMPANIES OF THE MERGER DEED FOR THE INCORPORATION OF THE FULLY OWNED SUBSIDIARY QUANTA S.P.A. (MERGED COMPANY) INTO OPENJOBMETIS S.P.A. (MERGING COMPANY)

Milan, 3 December 2021 - Openjobmetis S.p.A. (Borsa Italiana: OJM), one of the leading Employment Agencies, listed on the STAR segment of the Stock Market managed by Borsa Italiana, announces that on 02 December 2021 the merger - by notarial deed of notary Andrea De Costa, occurred in Milan on 01 December 2021 - for the incorporation of Quanta S.p.A. (merged company) into Openjobmetis S.p.A. (merging company) has been registered in the Register of Companies. The merger was signed in performance of the resolution by the Board of Directors of Openjobmetis S.p.A. – pursuant to art. 18.3 of the Articles of Association – and the Extraordinary Shareholders' Meeting of Quanta S.p.A. (Merged Company), as announced on 14 September 2021.

The statutory, accounting, and fiscal effects – pursuant to art. 2504-bis, paragraph nr. 2, of the Civil Code - will begin from 00.00 of 01 January 2022.

The transaction does not entail any increase in share capital, as the share capital of the Merged Company, Quanta S.p.A., is fully owned by the Merging Company.

The merger deed is available to the public on the Company's website www.openjobmetis.it (Corporate Governance / Extraordinary Transaction section) as well as through the authorised storage device eMarket-Storage (www.emarketstorage.com).

Openjobmetis S.p.A. overview: Openjobmetis S.p.A. is an Employment Agency established in 2011 as a result of the merger of Openjob S.p.A. and Metis S.p.A., thus combining the individual expertise and experience that has distinguished them since the start. Listed since December 2015, Openjobmetis S.p.A. is the first and only Employment Agency in Euronext Milan, operated by Borsa Italiana, and is positioned today among the leading Italian operators in its field, with consolidated revenue of approximately € 517.0 million in the year ended 31 December 2020. The Openjobmetis Group operates in the contract work market through a network of over 170 branches and through Specialised Divisions active within a broad spectrum of sectors such as: Healthcare, Industrial, Banking and Finance, Large-Scale Retail Trade, I&CT, Horeca, Agro-Industrial and Diversity Talent. The Group also includes the wholly-owned subsidiaries (i) Openjob Consulting Srl, specialised in managing funded training activities; (ii) Seltis Hub Srl, the new highly specialised vertical skills hub focused on recruitment and selection which operates through the brands Seltis, Meritocracy, UNA Forza Vendite and Johmetoo; (iii) Family Care Srl, an Employment Agency dedicated to family care. Lastly (iv) HC Srl - a 92.9% owned company spawned by the merger of Corium Srl and HC Srl - which specialises in training, coaching and outplacement, (v) Lyve Srl, 50.66% owned, a company that provides training in financial and insurance services and (vi) Quanta SpA, wholly-owned, among the leading Employment Agencies in Italy, focusing on the aerospace, ICT, naval and energy sectors.

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