

## PRESS RELEASE

**BPER Group: Press release pursuant to art. 84-bis of Consob Regulation no. 11971/1999 and art. 114 of Legislative Decree 58 of 24 February 1998**

**Statement on the approval by the Parent Company BPER Banca of the Phantom Stock number to be allocated in implementation of the 2020 remuneration policies of the BPER Group.**

*Modena — 16 April 2021.* Today, as announced in the press release of March 16, 2021 and in light of the economic and financial results achieved at Group level, the determination of the variable remuneration for 2020 was completed and the number of Phantom Stock to be assigned was defined, quantifying them in n. 268,007, for a consideration of Euro 425 thousand.

51,081 financial instruments were also defined relating to severance linked to the termination of n. 1 (one) resource in March 2021: subject to the approval of the Compensation Plan based on Financial Instruments by the Shareholders' Meeting of 21 April 2021, they will be assigned in BPER Banca Shares, subject to a 1-year retention period.

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The Manager responsible for preparing the Company's financial reports, Marco Bonfatti, declares, pursuant to art. 154-bis, paragraph 2, of Legislative Decree no. 58/1998 (Consolidated Finance Act), that the accounting information contained in this press release agrees with the supporting documentation, books of account and accounting entries.

**The Manager responsible for preparing  
the Company's financial reports  
Marco Bonfatti**

This press release is also available in the 1INFO storage device.

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*This is a translation into English of the original in Italian. The Italian text shall prevail over the English version.*