INVESTOR DAYS



19th / 20th October 2021

LABOMAR

Hotel Relais Villa Cornér della Regina - Cavasagra (Treviso)



INFO





1. VISION & MISSION 2. LABOMAR IN ITS REFERENCE MARKET 3. LABOMAR GROWTH PATH 4. HOW LABOMAR SUPPORTS ITS GROWTH







1. VISION & MISSION 2. LABOMAR IN ITS REFERENCE MARKET 3. LABOMAR GROWTH PATH 4. HOW LABOMAR SUPPORTS ITS GROWTH





VISION & MISSION

VISION

WE IMPROVE WELL-BEING AND THE QUALITY **OF PEOPLE LIFE**



LABOMAR

MISSION

WE WORK TOGETHER WITH PASSION, TO **CONCEIVE AND MANUFACTURE PRODUCTS** AND SERVICES FOR WELL-BEING, IN **RESPECT OF THE ENVIRONMENT**

WE INNOVATE WITH COURAGE, PROUD TO **BELONG TO A GREAT FAMILY**







VISION & MISSION

OUR VALUES



CUSTOMER ORIENTATION





WE STRONGLY BELIEVE IN SUSTAINABILITY





SUSTAINABILITY



BECIRCULAR The Sustainability in Labomar

* depending on the Certifying Body availability, SOURCE: Management

LABOMAR

OUR GOAL FOR 2022*





SUSTAINABILITY - 1st Labomar Impact Report







SUSTAINABILITY - 1st Labomar Impact Report





commitment transparency environment

SHARED BENEFIT **GOALS:**



ethics quality effectiveness



LABOMAR



welfare community respect





beauty culture, social territory









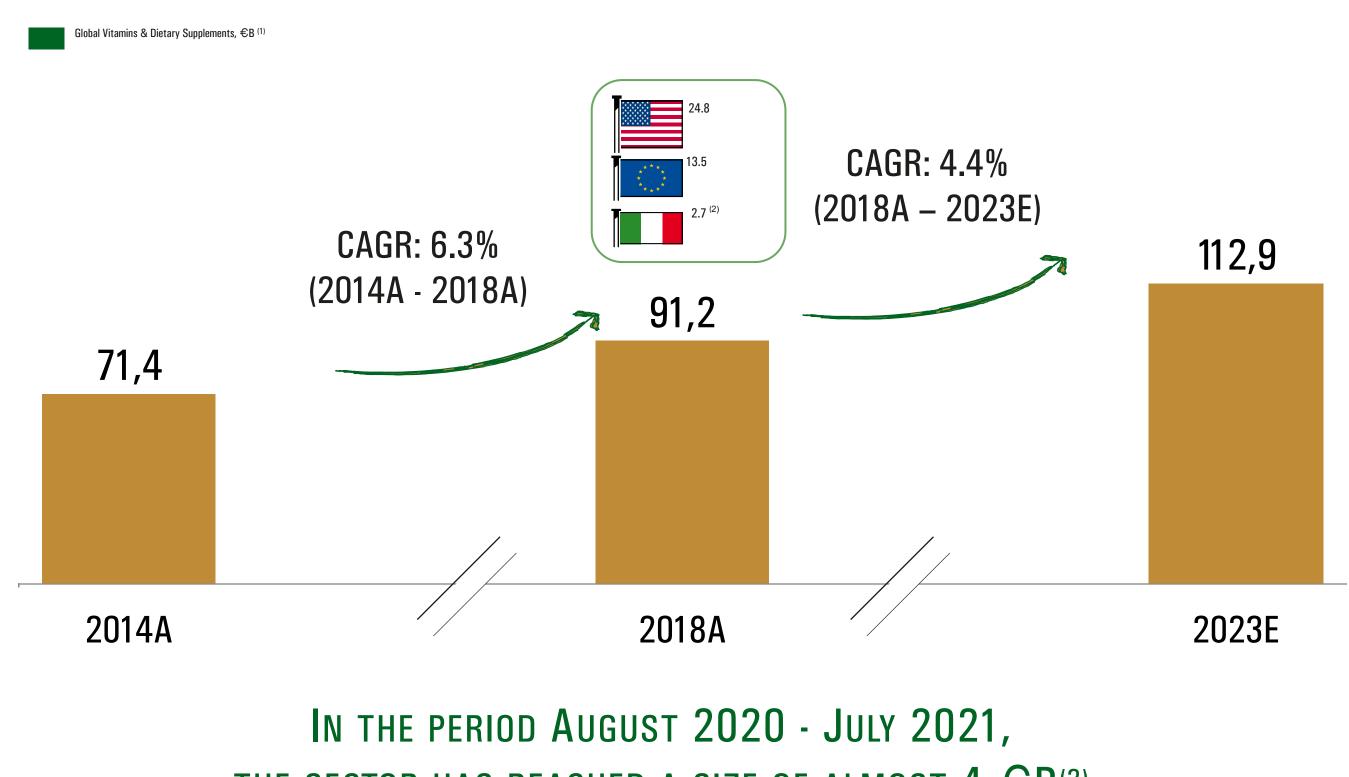
1. VISION & MISSION **12. LABOMAR IN ITS REFERENCE MARKET** 3. LABOMAR GROWTH PATH 4. HOW LABOMAR SUPPORTS ITS GROWTH











THE SECTOR HAS REACHED A SIZE OF ALMOST 4 $\in B^{(3)}$

1. SOURCE: PWC Report "Vitamins & Dietary Supplements Market Overview" July 2020

2. According to Federsalus, which tracks also sales on the Parapharmacy and Large Scale Retail Trade channels, the Italian market has reached a size of 3.3 €B in 2018.

3. SOURCE: Federsalus Report "Il Mercato degli integratori" July 2021

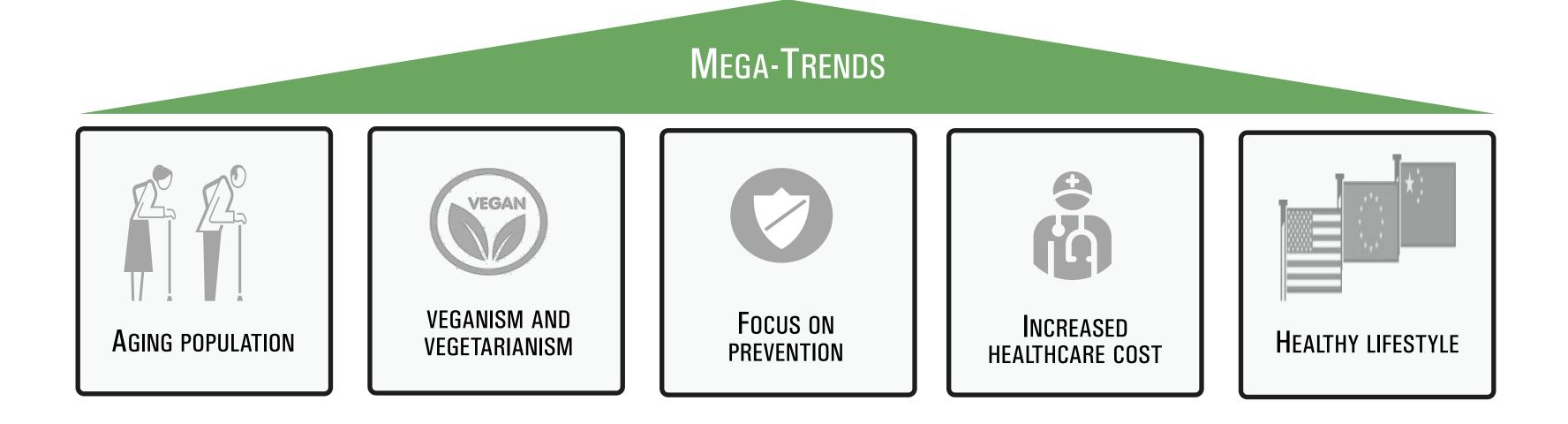
ABOMAR

a buoyant sector, with some clear trends...



TRENDS

the nutraceutical end-market keeps registering attractive growth rates on the tail-wind of tangible mega-trends



Italy is the largest nutraceutical market in the European union and the pioneering market worldwide for product innovation





...temporarily affected by the Pandemic

LABOMAR's business model

Most of our products are promoted by companies using Medical Representatives networks to Prescribers or Pharmacists

Most of our products are promoted in Pharmacies thanks to pharmacist's advice

LABOM

COVID-19 market adversities

Impossibility to visit regularly Prescribers and Pharmacists by Medical Representatives, limited activity in Pharma Retail

Pharmacy Retailers were strictly focused on Covid -19 related Products (i.e. face masks)







...temporarily affected by the Pandemic

LABOMAR's business model

Cough&Cold and Probiotics segments represent 25% of Labomar Total Turnover

Labomar acts as a "Make to Order" Company

COVID-19 market adversities

Strong temporary reduction of sell out due to mask use and social distance rules determining:

- reduction in cough&cold pathologies
- reduction in all hygiene associated infections (i.e. diarrhea in children)

Customer's fear to "miss out" determined some overstock situation







...temporarily affected by the Pandemic

LABOMAR's business model

Labomar R&D is focused on long term and high value New Projects

A very huge range of different products realized (orders backlog with confirmed prices)

ABOMAR

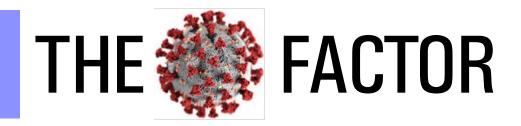
COVID-19 market adversities

Most of big pharma Customers decided to postpone new market launches from 2021 to 2022

Difficulties in supply of raw materials and unfavorable prices evolution



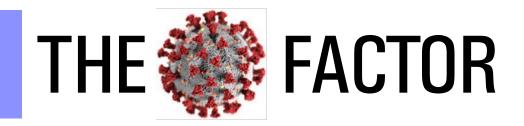




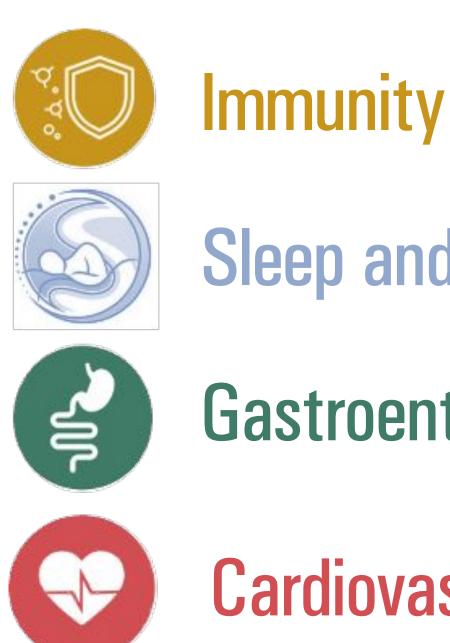
HOW DID LABOMAR FACE THE PANDEMIC?



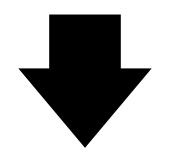




with more reactive Customers



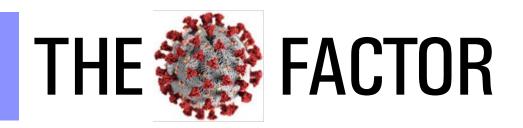
AROMAR



- increase R&D Projects in therapeutical areas as:

 - **Sleep and stress disorders**
 - Gastroenterology
 - Cardiovascular

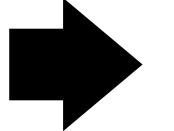




To support a greater complexity and dimension and to maximize synergies with Importfab, Welcare and Labiotre



LABOMAR



Top Management enforcement

-VSL#3









A UNIQUE BUSINESS MODEL

LABOMAR'S ROLE IN ITS SECTOR: **A UNIQUE BUSINESS MODEL**





A UNIQUE BUSINESS MODEL

ALL PHARMACEUTICAL FORMS AND ALL THERAPEUTICS AREAS ¹

CATEGORIES	LIQUIDS
Probiotics	SYRUP, SUSPENSION, EMULSION, NANOEMULSION, IONIZED WATER, EXTEMPORANEOUS SOL
Cough & Cold	
Sleep & Stress disorders	TABLETS
litamins	CHEWABLE, SWALLOWABLE, MICROTABLES 3MM, SUBLINGUAL, FILM COVERED, MODIFIED RELEASE, MULTILAYER, GASTRO-RESISTANT
Cardiovascular	
Gastroenterology	POWDERS
Antioxidants	SOLUBLE, ORODISPERSIBLE, GRANULATED, GASTRO- RESISTANT
nergy	
Vinerals	CAPSULES
SMP	HARD CAPSULES, ANIMAL AND VEGETAL ORIGIN
Immune System	Co
Laxatives	OTHER CREAMS, GELS, OINTMENTS, LOTIONS
Others	



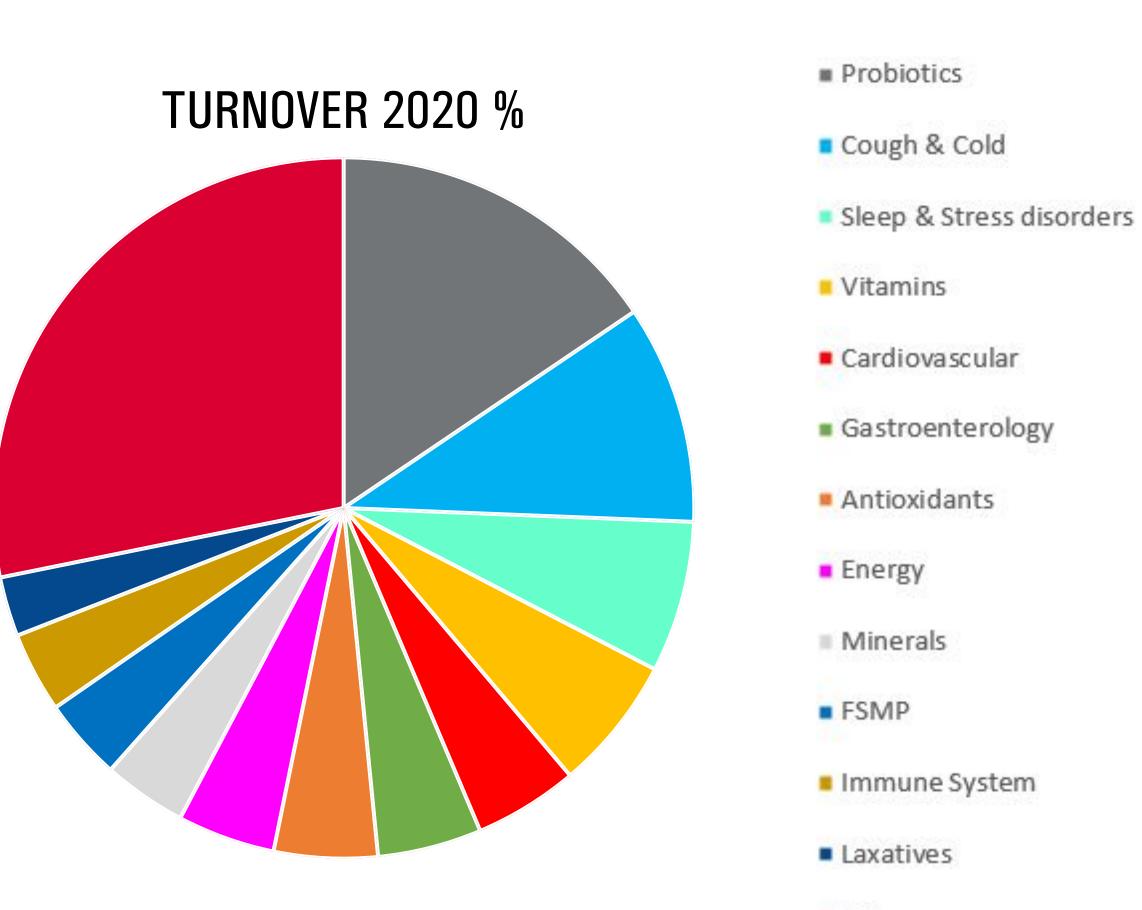


RESULTS

CATEGORIES	TURNOVER 2020 %	
Probiotics	15,54%	
Cough & Cold	10,09%	
Sleep & Stress disorders	6,98%	
Vitamins	6,21%	
Cardiovascular	4,81%	
Gastroenterology	4,80%	
Antioxidants	4,78%	
Energy	4,51%	
Minerals	3,86%	
FSMP	3,78%	
Immune System	3,71%	
Laxatives	2,75%	
)thers 28,18%		

Note: Data only referred to Labomar stand alone (2020) SOURCE: Management

LABOMAR

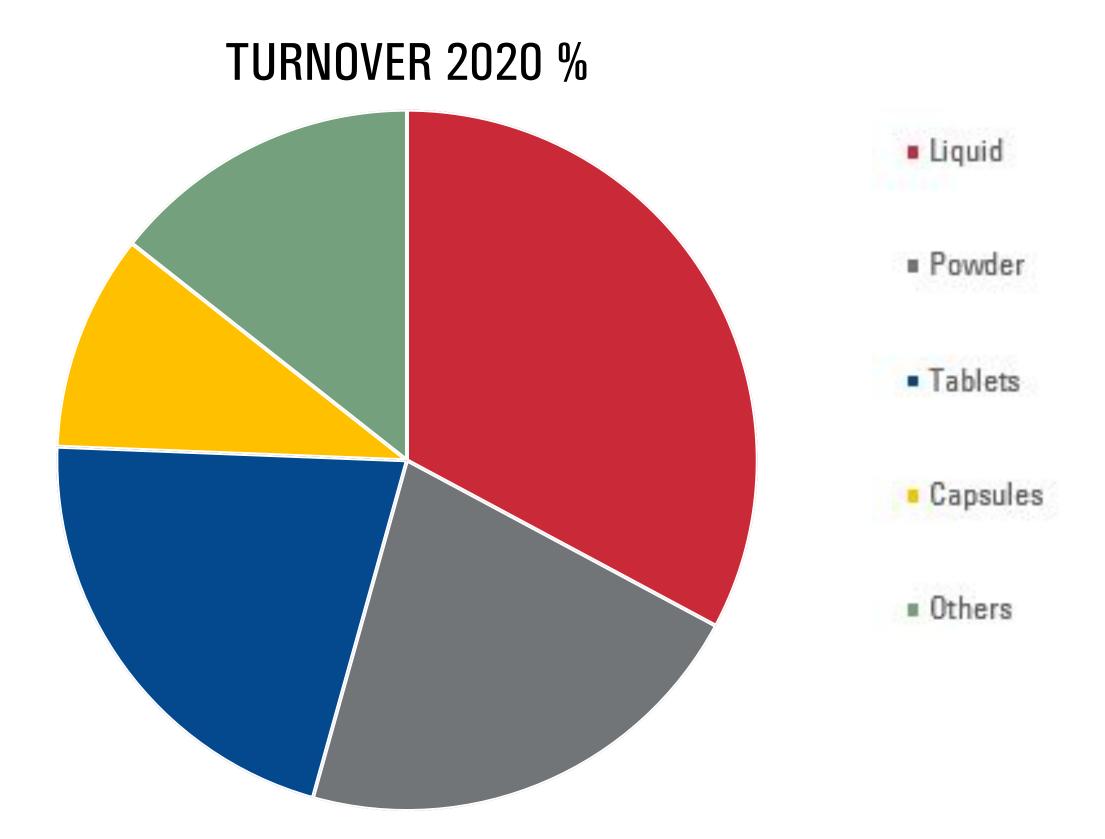


Others



RESULTS

PHARMACEUTICAL FORMS	TURNOVER 2020 %	
Liquid	32,83%	
Powder	21,50%	
Tablets	21,29%	
Capsules	10,00%	
Others	14,38%	







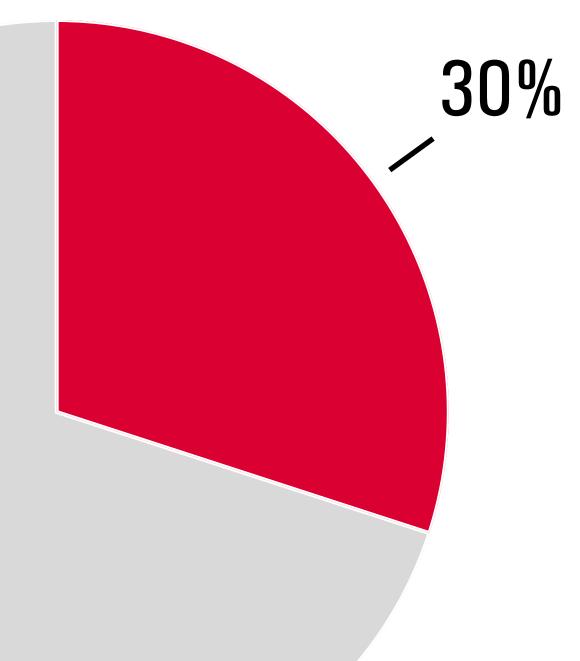
% **IP Turnover 2020**

70%



Note: Data only referred to Labomar stand alone (2020) SOURCE: Management



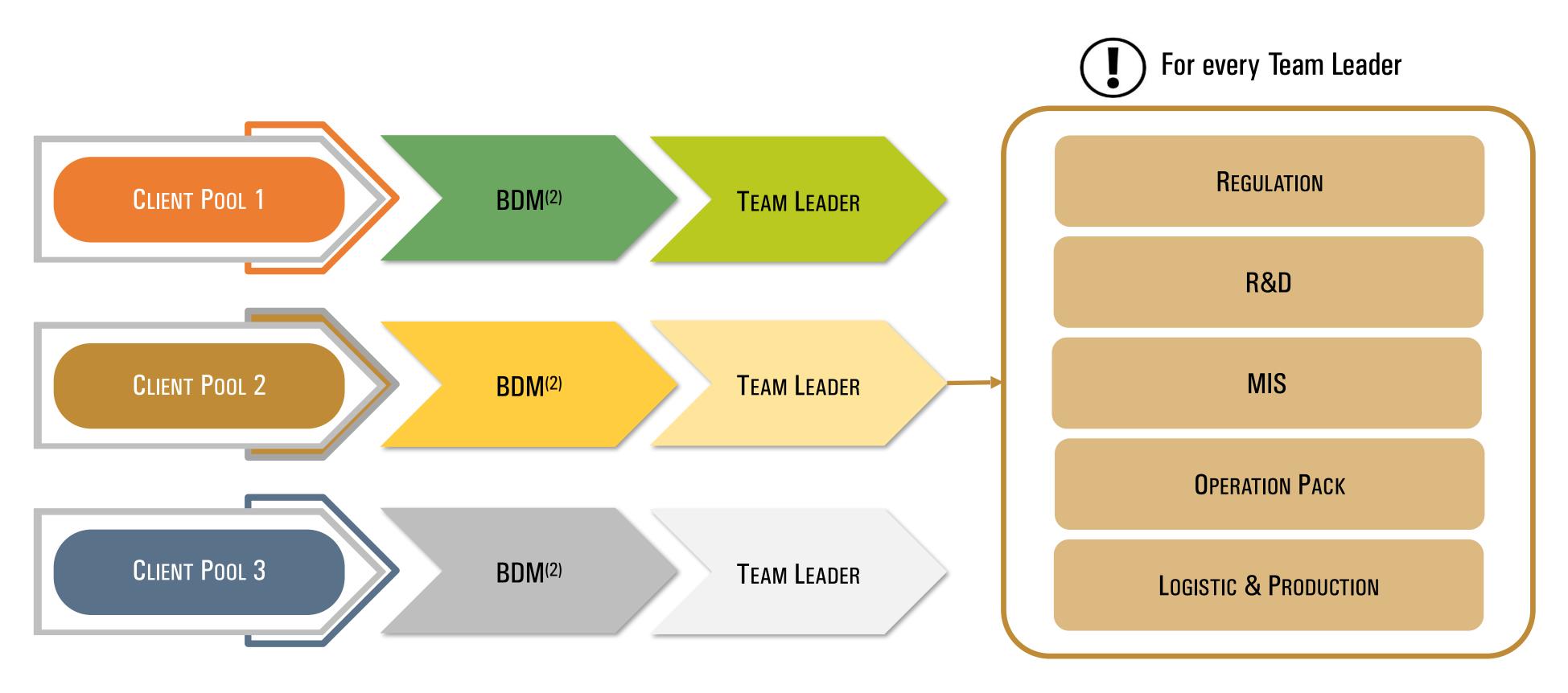


Others



SALES TEAM

with a unique salesforce for unparalleled client coverage¹

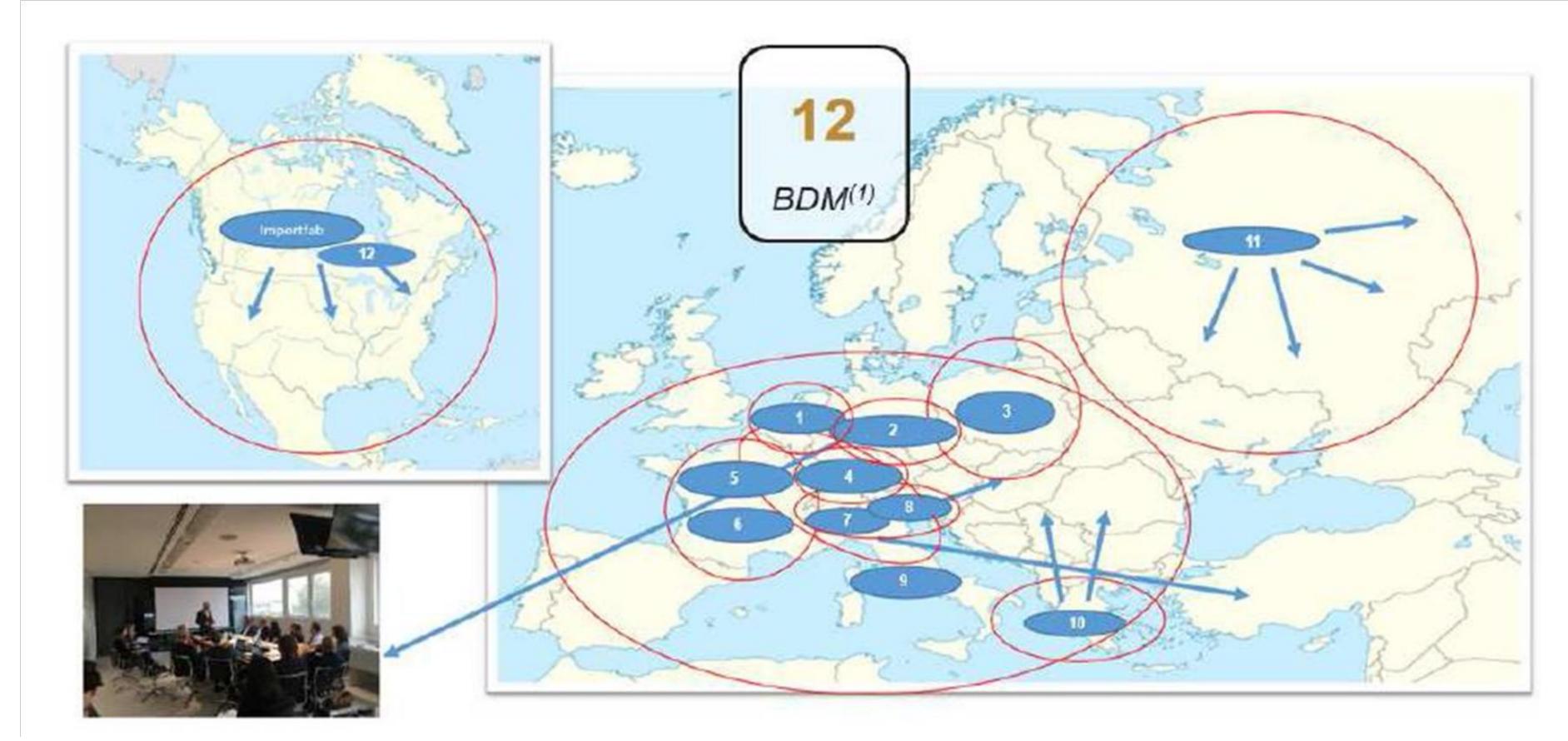


1.Only referred to Labomar stand alone 2.'BDM' means 'Business Development Manager'



SALES TEAM

with a unique salesforce for unparalleled client coverage¹



1.Only referred to Labomar stand alone 2.'BDM' means 'Business Development Manager'

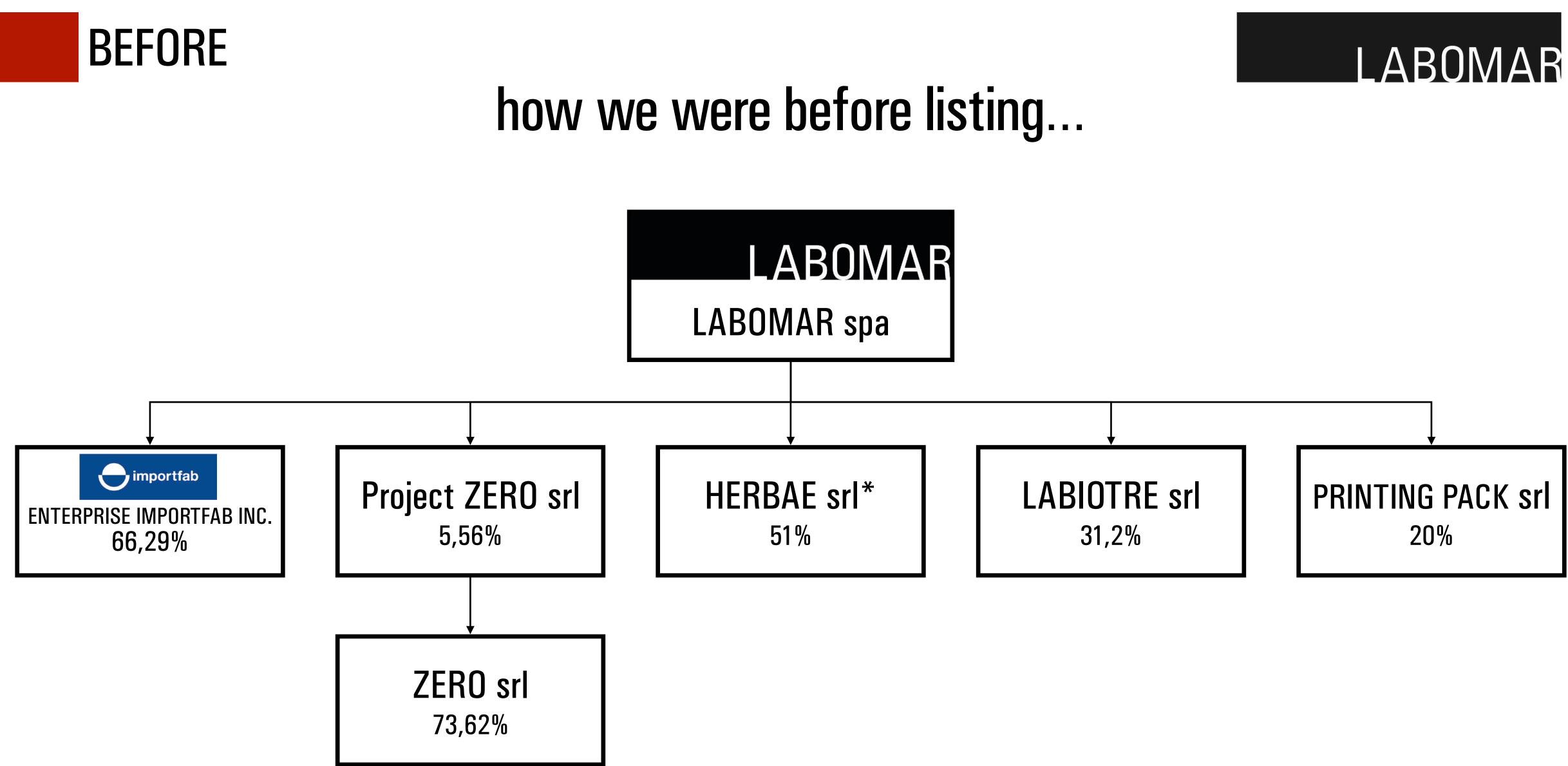




1. VISION & MISSION 2. LABOMAR IN ITS REFERENCE MARKET **13. LABOMAR GROWTH PATH** 4. HOW LABOMAR SUPPORTS ITS GROWTH



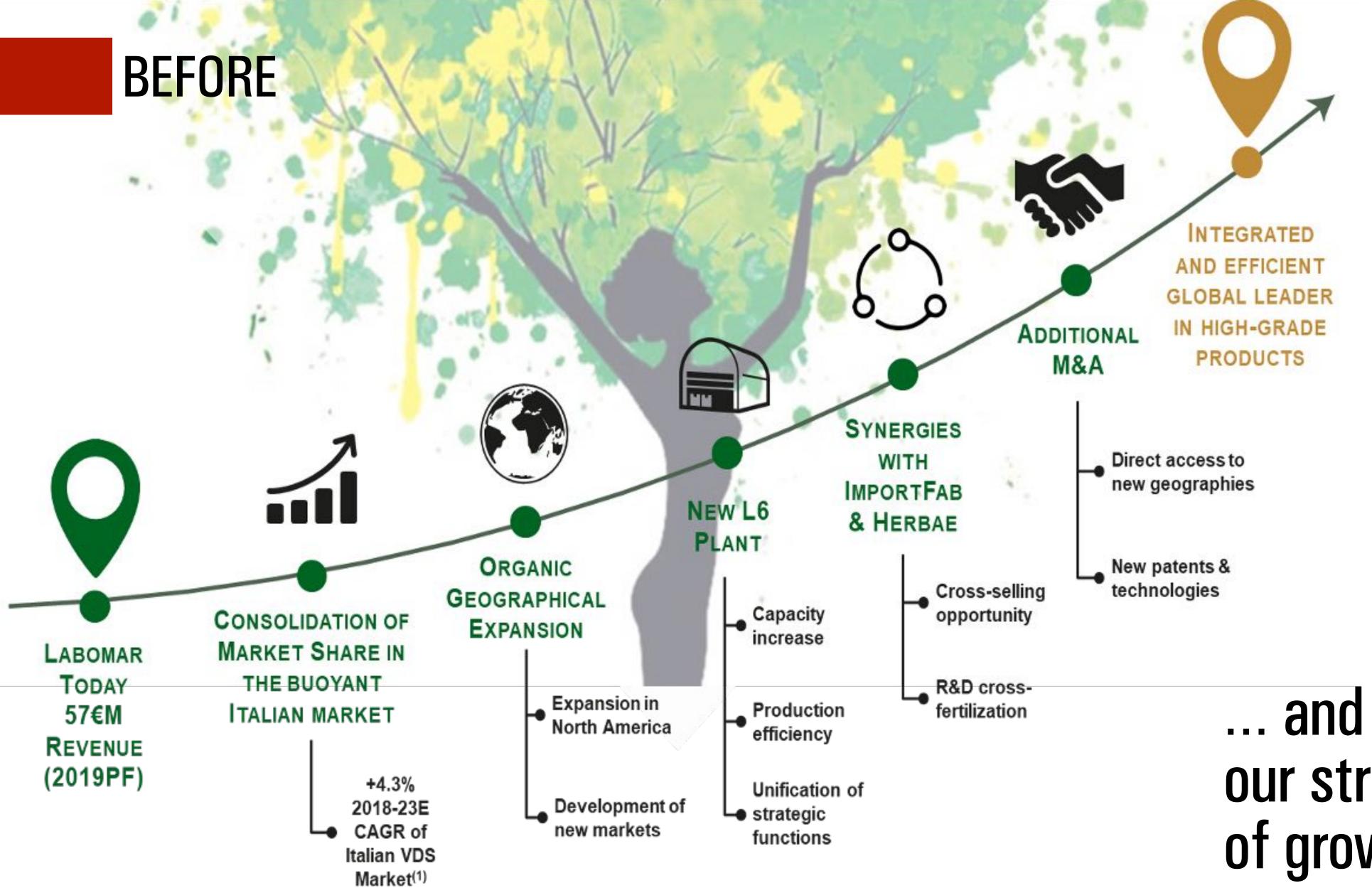




* now LABOMAR NEXT srl



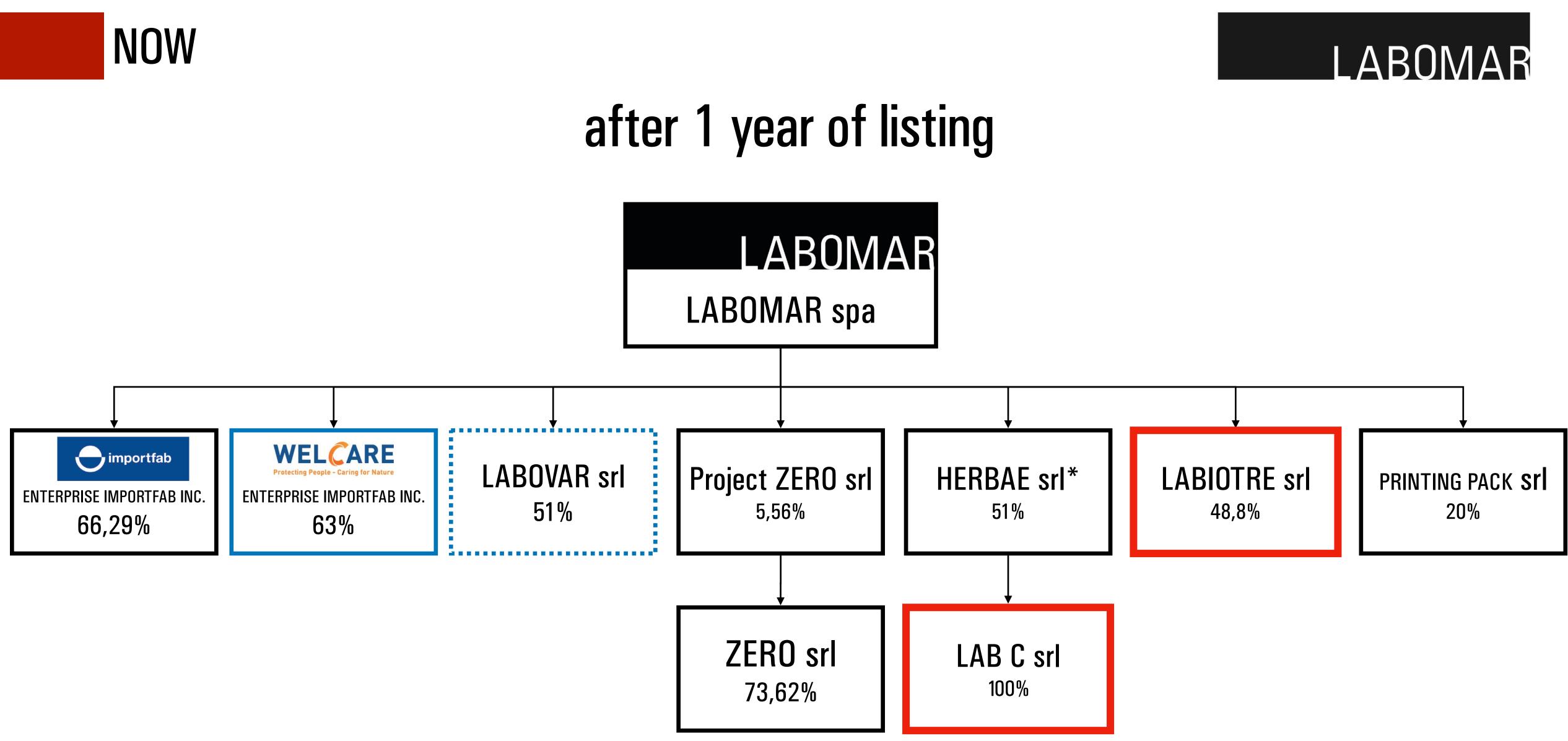
SI	



LABOMAR

... and what were our strategic pillars of growth





1. At now, signed a partnership agreement with Sesa Spa. The New.Co. will be established in November, SOURCE: Management





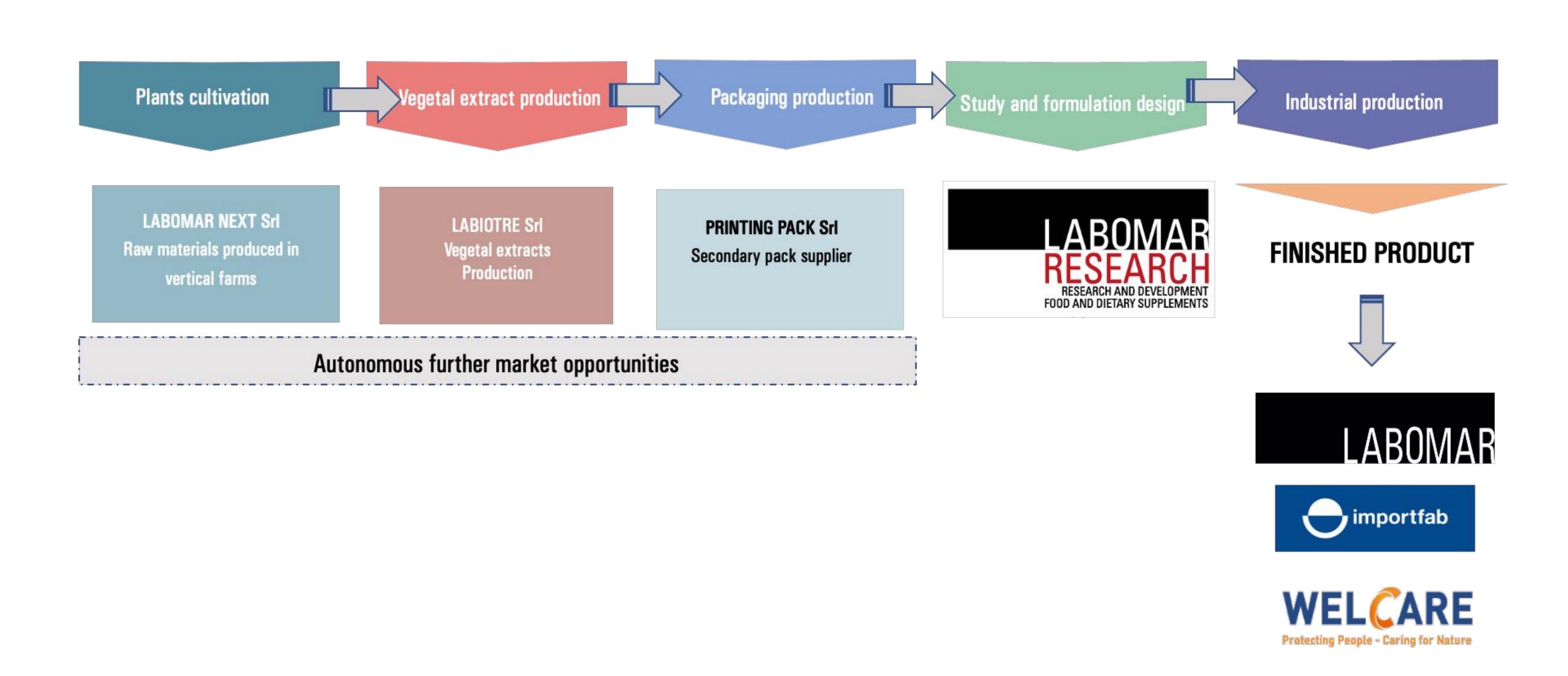


LABOMAR IS BECOMING **A SYSTEM INTEGRATOR** TO OVERSEE THE ENTIRE VALUE CHAIN



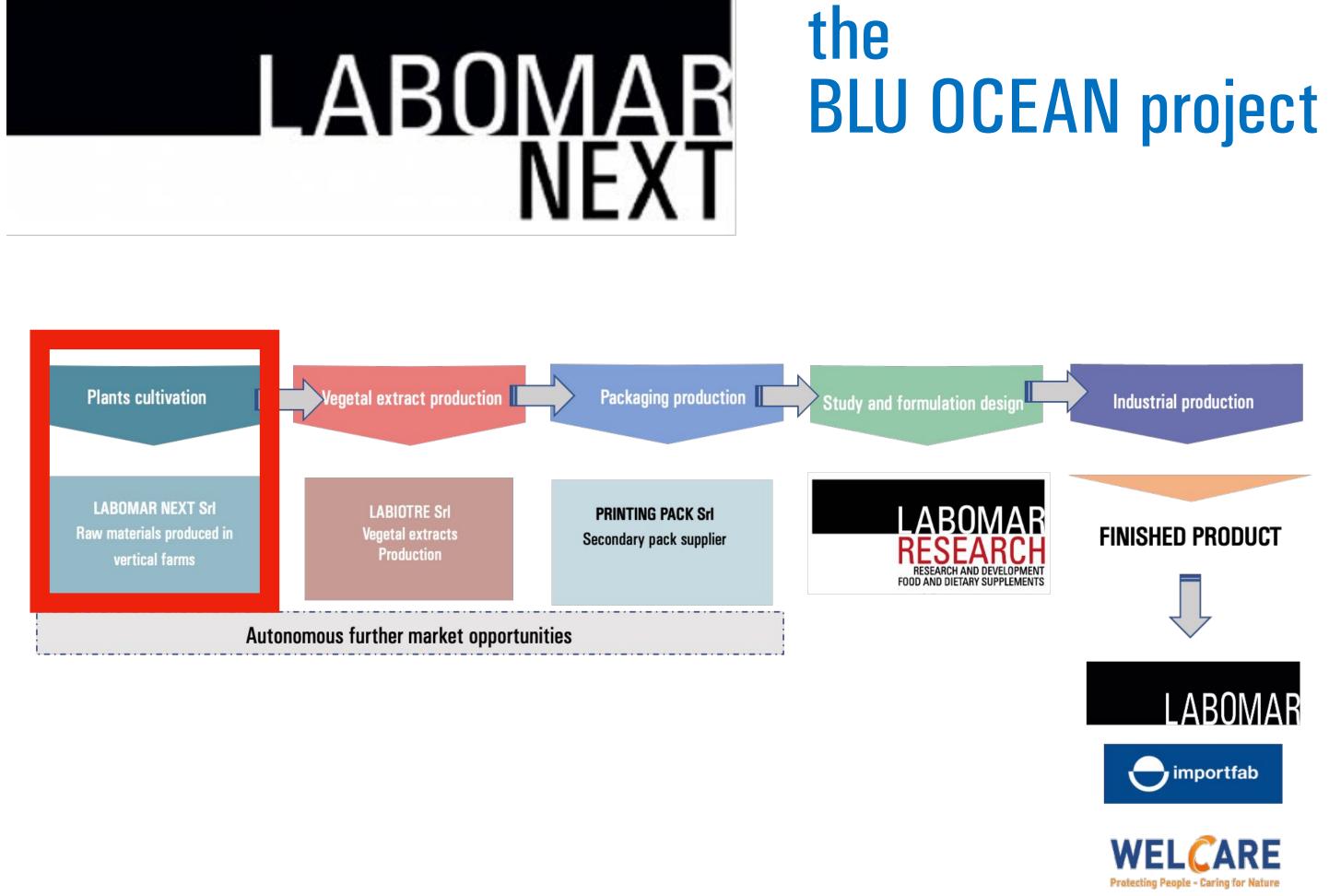


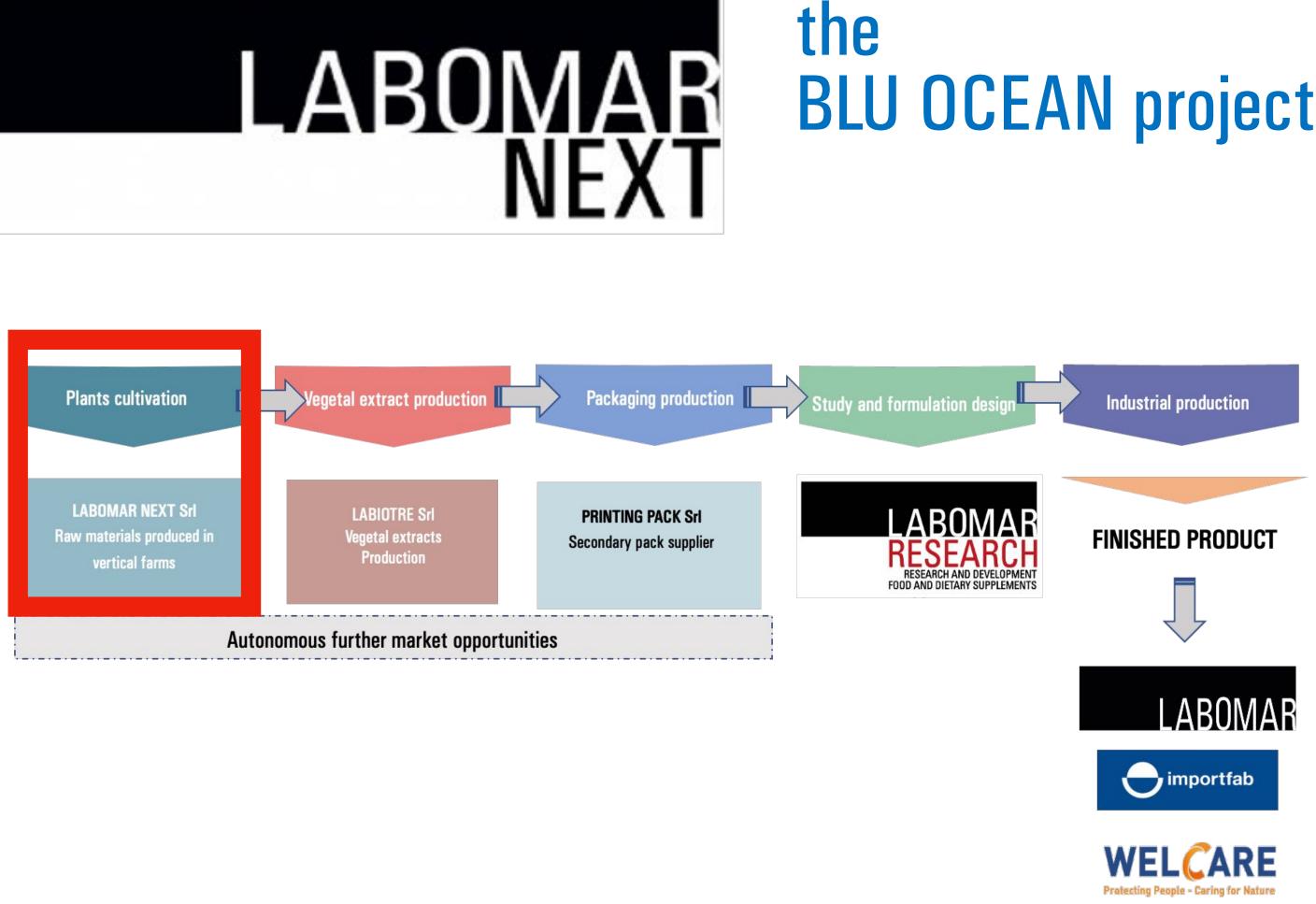
THE VALUE CHAIN





THE VALUE CHAIN











LABOMAR

"THE VERTICAL FARM IS A WORLD-CHANGING INNOVATION WHOSE TIME HAS COME. THIS VISIONARY BOOK PROVIDES A BLUEPRINT FOR SECURING THE WORLD'S FOOD SUPPLY AND AT THE SAME TIME SOLVING ONE OF THE GRAVEST ENVIRONMENTAL CRISES FACING US TODAY."

-STING

THE VERTICAL FARM

FEEDING THE WORLD IN THE 21st CENTURY

DR. DICKSON DESPOMMIER

FOREWORD BY MAJORA CARTER.

MACARTHUR "GENIUS" FELLOW







an industry hitting many Sustainable Development Goals





LABOMAR

SUSTAINABLE CITIES AND COMMUNITIES



RESPONSIBLE CONSUMPTION AND PRODUCTION









FINANCIAL SUSTAINABILITY **IS VERTICAL FARMING'S BOTTLENECK**











BIOLOGIST

6-YEAR MULTIDISCIPLINARY R&D PROCESS





ENGINEER













BIOREACTORS: PLANTS EXPRESSING ACTIVE PRINCIPLES RELEVANT IN

FUNCTIONAL FOOD

NUTRACEUTICALS



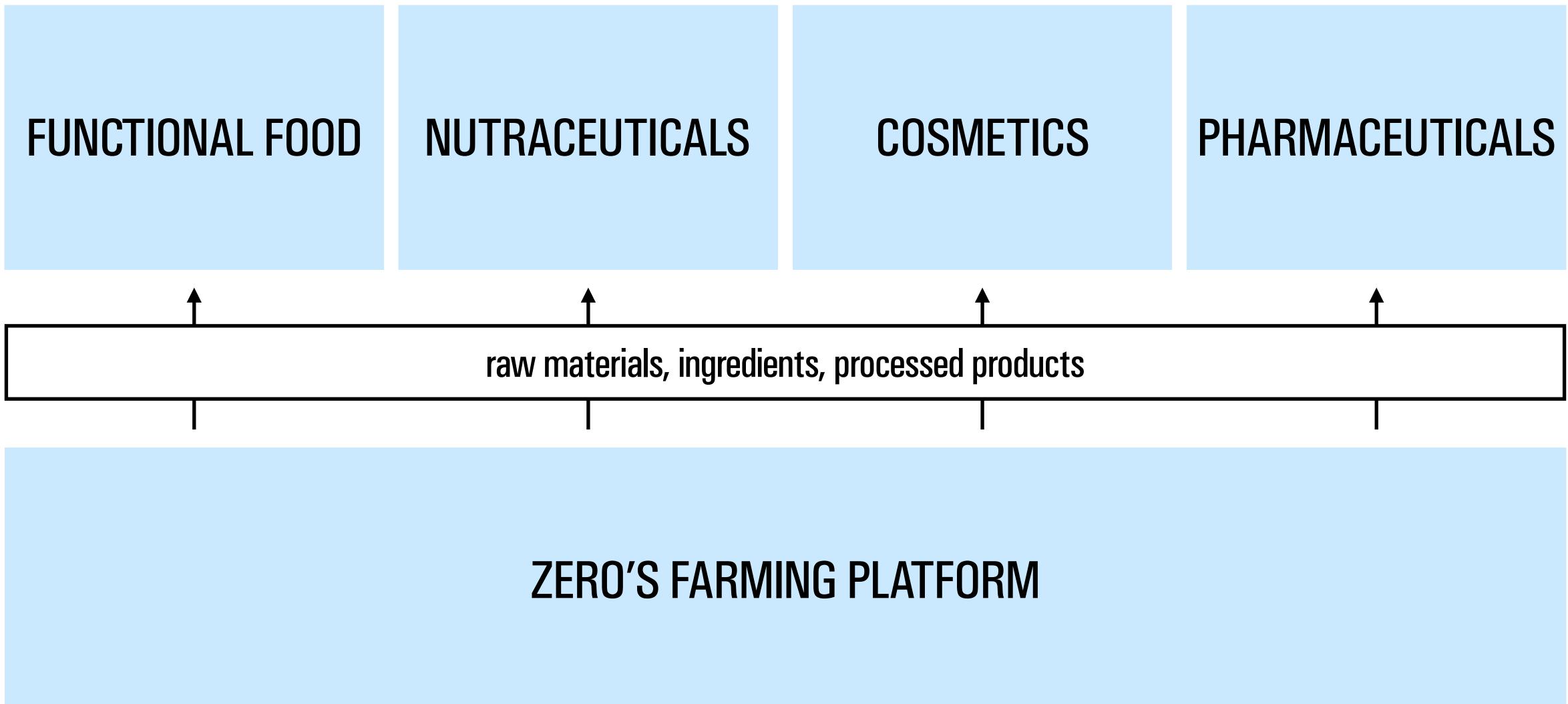
COSMETICS

PHARMACEUTICALS













3 ONGOING R&D PROJECTS



next generation nutraceutical ingredients



LABOMAR

medical Cannabis

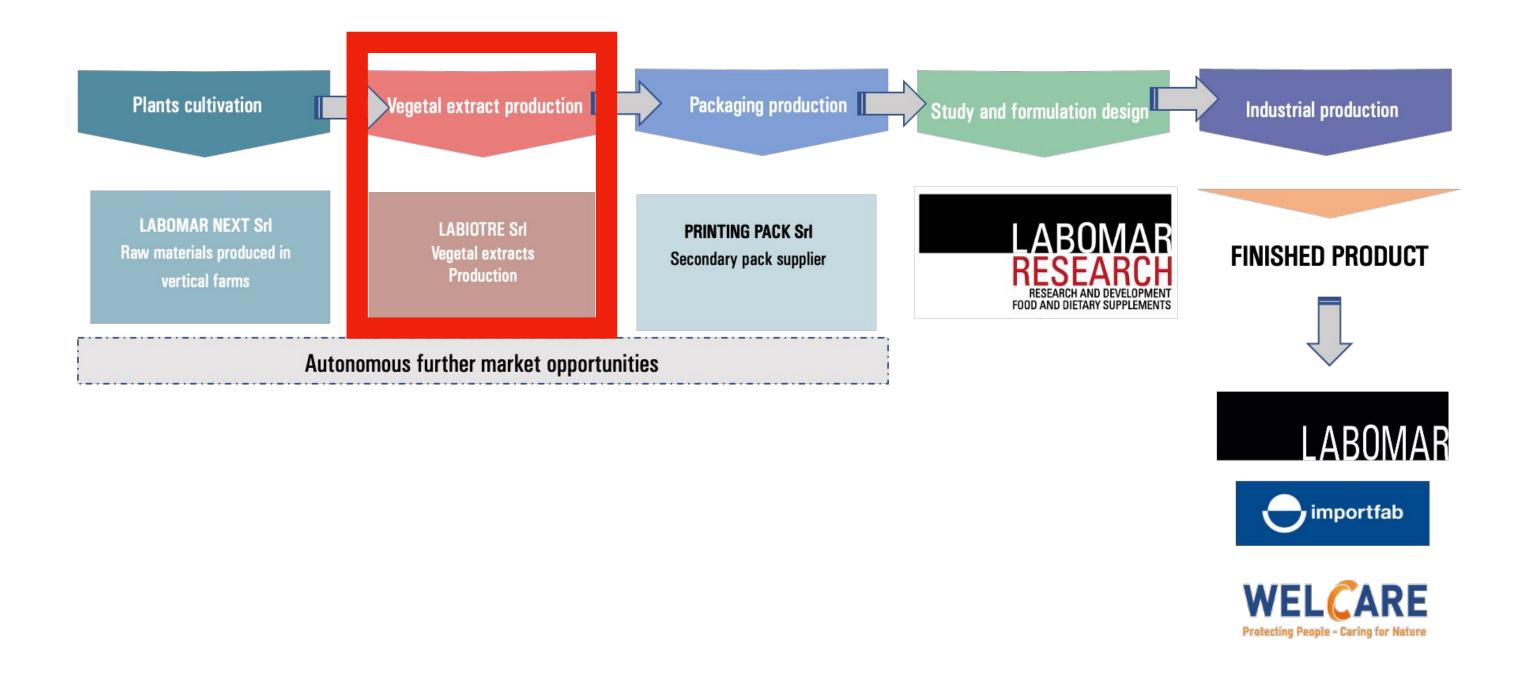
a functional dressing





THE VALUE CHAIN

LABIOTRE a strategic integration upstream of the supply chain









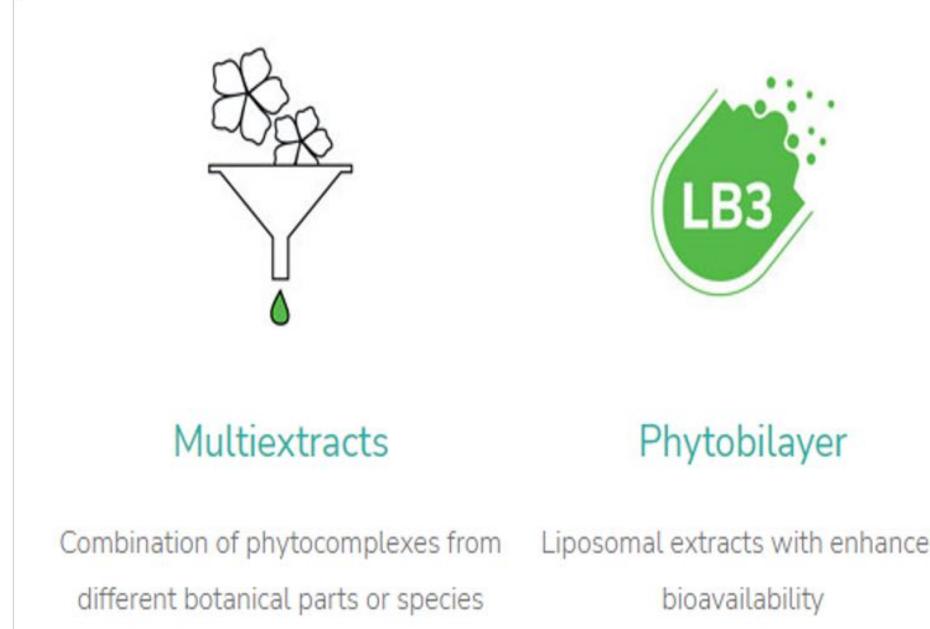
Labiotre is an Italian company founded in 2011 with the aim of producing botanical extracts having a full control on the production chain, in order to guarantee the highest qualitative standards

from the deep knowledge of botany, Labiotre research and develop innovative extraction methods that allows to make the most from the plants, while respecting their physiology





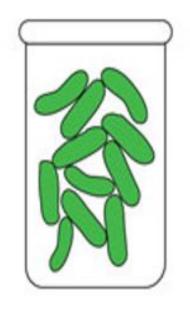




each Labiotre extract or fraction embodies a set of peculiarities that make it optimal for a specific formulation. This feature allows the customer to choose the most appropriate category for the final preparation among the different categories of products offered

SOURCE: www.labiotre.com

ABOMAR





Fermented extracts

Labiotech extracts

ced	Botanical substrates fermented by	Studied extracts with standardization	
	anaerobial microorganisms	in peculiar active molecules	





FOCUS ON SOFT-GELS

A totally new plant, built with the highest quality standards, that offers flexibility of the batch sizes, thanks to the different production lines, and liability thanks to the deep expertees of the technicians









other products:

- Granulated dried extracts
- Soft extracts
- Fluid extracts and hydroalcoholic tinctures
- Hydroglyceric extracts
- Glycolic extracts
- Liposoluble extracts
- Glycerine macerateds



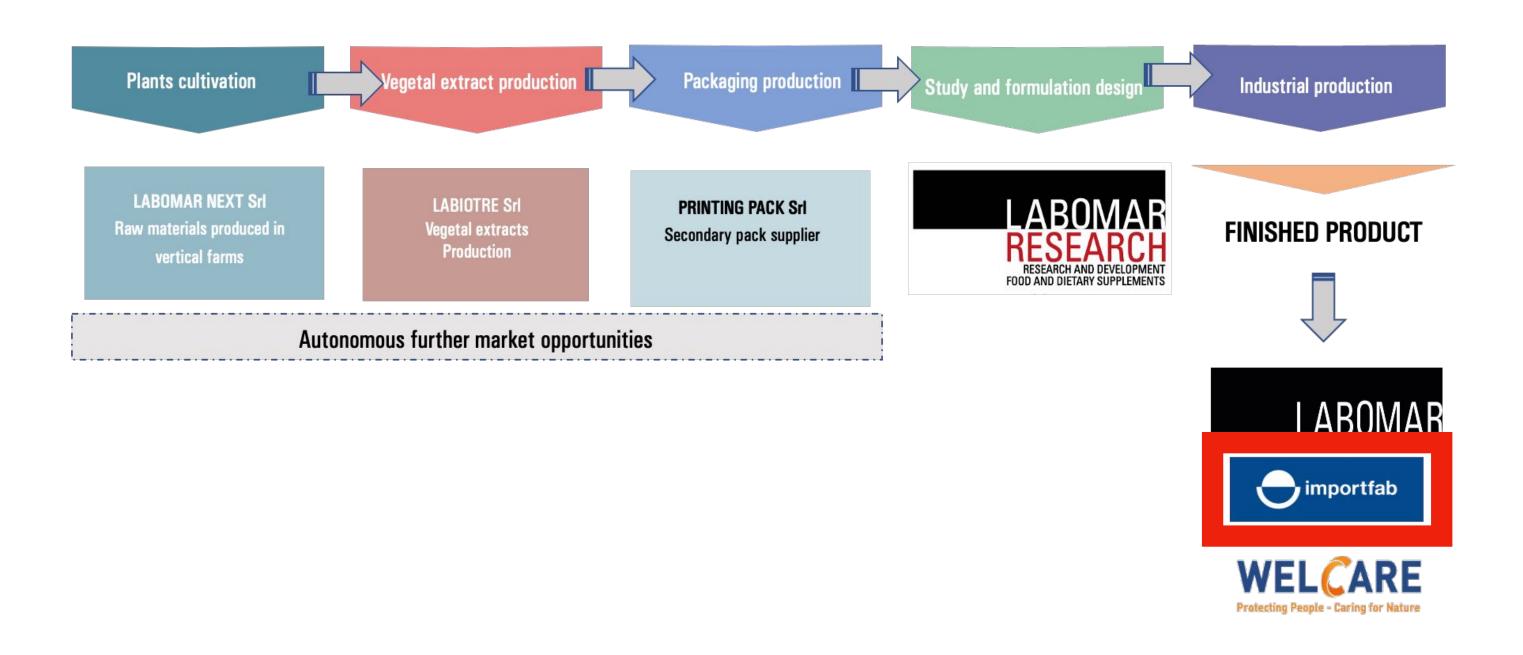






THE VALUE CHAIN





LABOMAR

a Highway for presence in North America







IMPORTFAB is a well-established contract manufacturer in Canada, since 1990. Reliable reference point in the manufacturing and packaging of semi-solid and liquid products. Essentially, a benchmark for modern, efficient production, assured through the use of highly performing equipment.

www.importfab.com







PHARMACEUTICAL FORMULATIONS

- Semi-solids
- Liquids and suspensions

COSMETIC AND COSMECEUTICAL PRODUCTS

NUTRACEUTICAL DIETARY SUPPLEMENT MANUFACTURING

- Liquid nutraceuticals and dietary supplements
- Liquid homeopathic products
- Organic skin-care products







A VERY PRESTIGIOUS CLIENT PORTFOLIO:

- PALADIN LABS INC.
- GALDERMA (NESTLE' GROUP)
- **ALUMIERMD COSMETICS**
- **DORMER LABORATORIES INC.**
- PHARMASCIENCE
- PHARMASCIENCE INTERNATIONAL











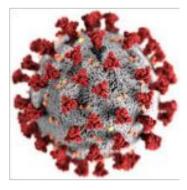


QUEBEC WAS ONE OF CANADA REGIONS MOST AFFECTED BY THE PANDEMIC:

Stricter anti Covid-19 rules (in retail too), manufacturing shut down for cosmetic products

> **Delayed of Raw Materials** and primary packaging components (especially API or primary packaging)





Significant public contribution to maintain job security and support the crisis

Delay of production from 1° Half to 2° Half 2021





Labomar Synergies with Importfab:

OPPORTUNITIES FOR A FURTHER DEVELOPMENT OF THE EUROPEAN MARKET, THROUGH IMPORTFAB **PRODUCTIONS, IN THE FIELD OF FUNCTIONAL** COSMETICS

ABOMAR

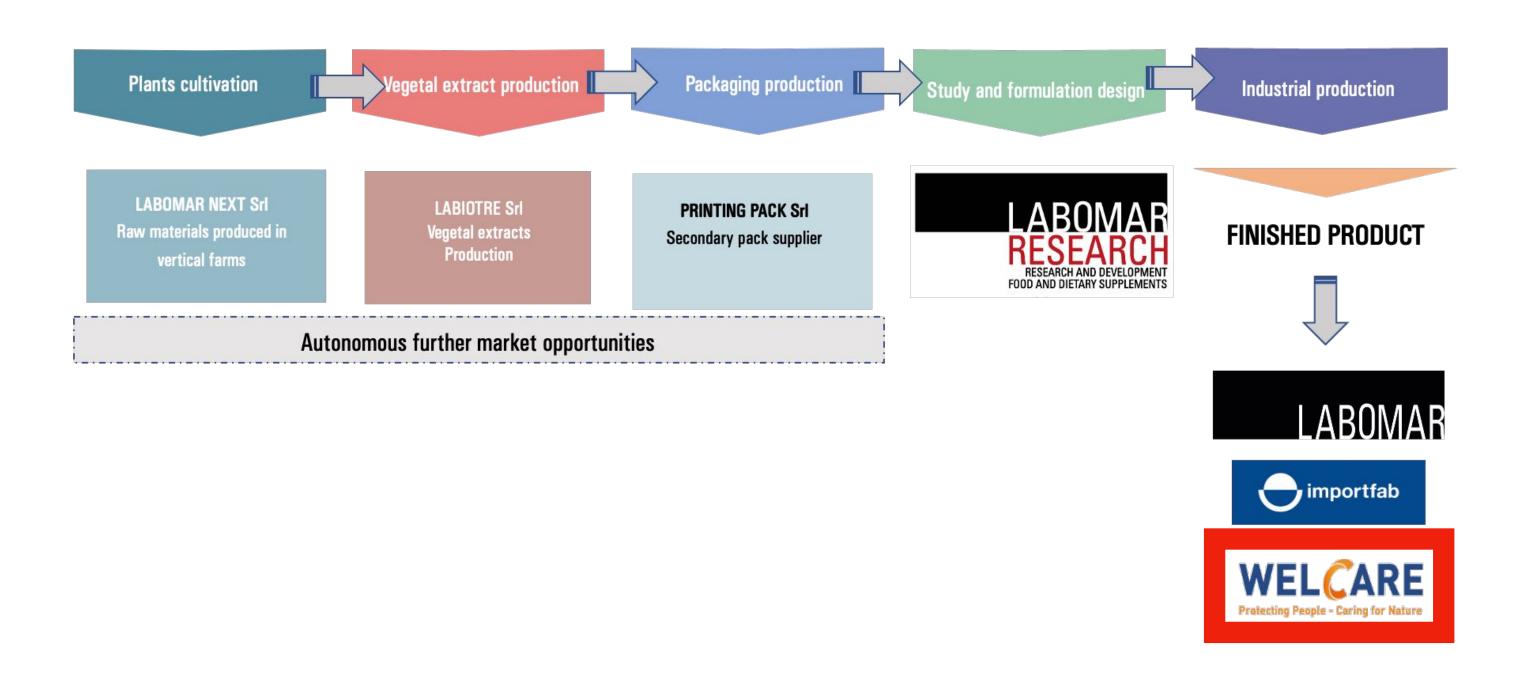
OPPORTUNITIES TO REACH NEW MARKETS, SUCH AS NORTH AMERICA, THANKS TO IMPORTFAB **PRODUCTIONS AND ITS CERTIFICATION (SANTE'** CANADA AND FDA)





THE VALUE CHAIN

WELCARE **A BOOST FOR INTERNATIONALIZATION AND COMPLEMENTARY BUSINESS Protecting People - Caring for Nature**









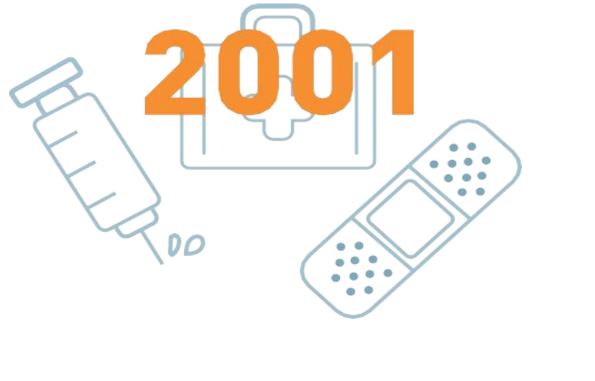
Marco Grespigna







Company founded in





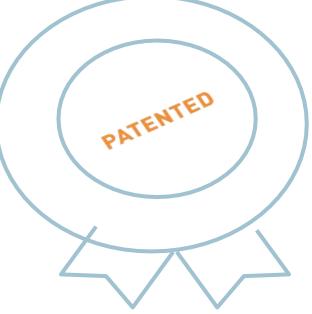
of yearly turnover is invested in R&D and production capacity.



than

LABOMAR

Patented Products for Skin Care and Wound care



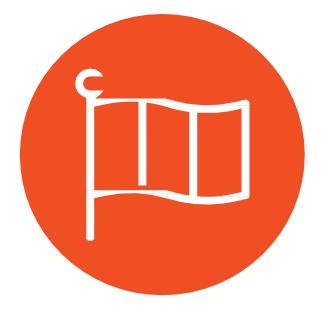
Present in more







 \rightarrow Our Company's values:



ITALIAN DNA



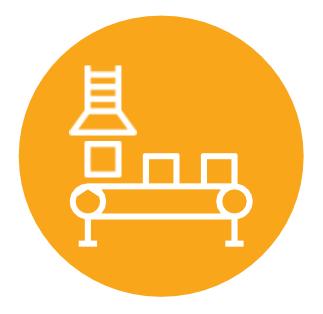
INTERNATIONAL SPIRIT

LABOMAR





INNOVATION



SUSTAINABILITY

INTERNAL R&D AND PRODUCTION





LABOMAR

and the rest of the world



new countries in 2021: Greece, Albania, Oman, Iran





proprietary technology

FORMAT	MEDICAL DEVICES	DISINFECTANTS	COSMETICS	
Creams	~	~	~	151
Gel	~	~	~	
Bandages	~			ž
Liquid solutions / lotions	~	~	~	
Pre-soaked wipes (single or multi packs)	~	~	~	
Pre-soaked gloves (single or multi packs)	~	~	~	-







A CLEAR SYNERGY WITH LABOMAR AS FULL SERVICE **CONTRACT MANUFACTURING COMPANY**

Welcare Industries is able to support business partners in:

- Product development
- Regulatory assessments
- Manufacturing
- Marketing and communication assistance
- •National and international commercial support



UNI CEI EN ISO 13485: 2016 Medical Device Quality Management Systems



UNI EN ISO 9001: 2015 Quality Management Systems



UNI EN ISO 14001: 2015 Environmental Management Systems

UMEREE ER 150 12495: 2014

This international standard identifies the requirements of the Quality Management System that regulates one or more stages – of the life - cycle of the Medical Devices, including their design, development, production and distribution.

This is the most popular standard for Quality Management Systems. Over one million companies across 180 countries are certified ISO 9001. The ISO (International Organization for Standardization) 9000 family of standards, is the only one used for -

LABOMAR



Chemical Recovery

The energy requirement for the production of cellulose is covered by bioenergy derived from the wood itself.

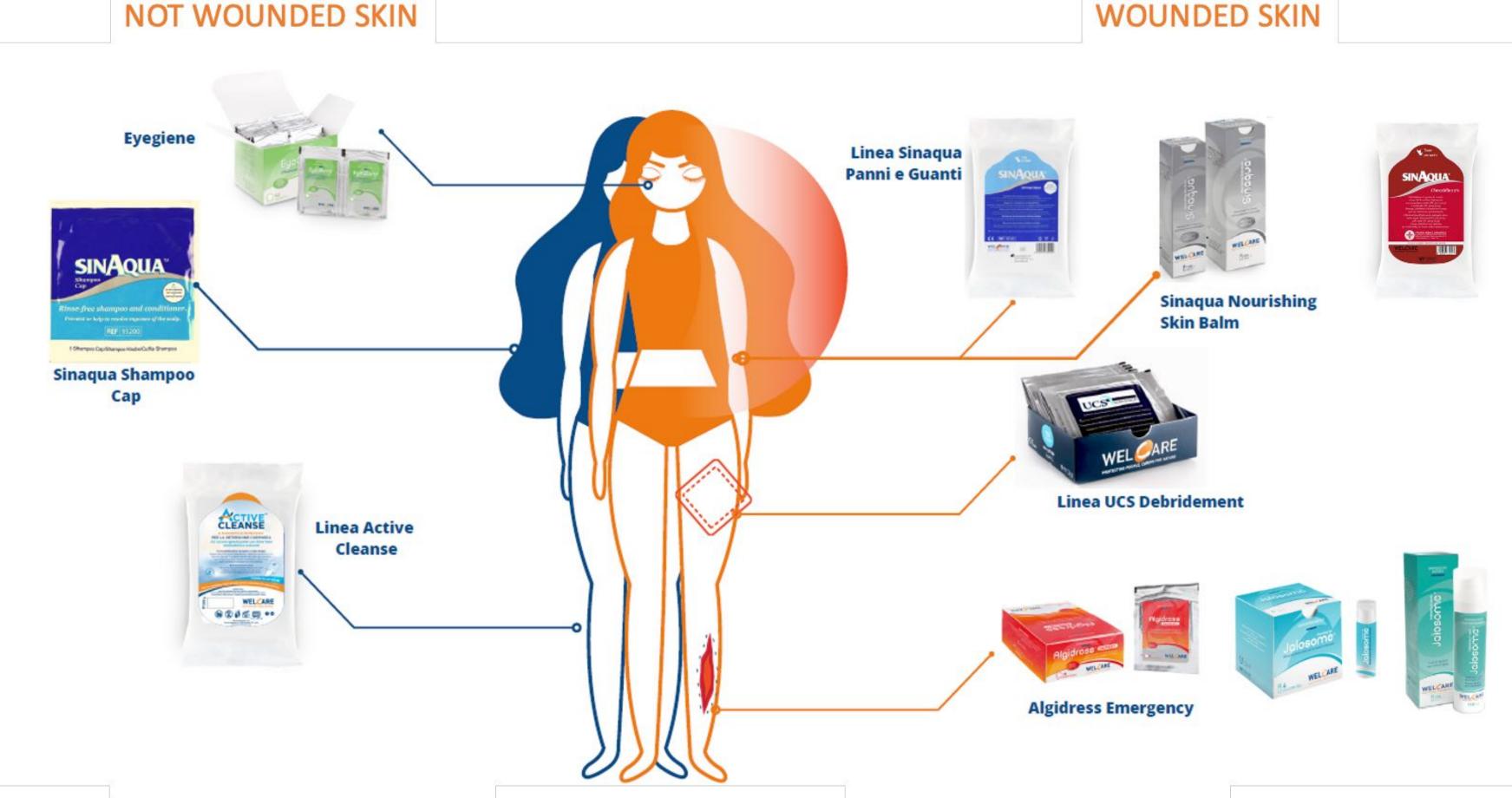
is an energy-intensive process, the timber used provides natural bio-energy to fuel the manufacturing plant.







A FOCUSED AND EFFECTIVE PORTFOLIO OF BRANDED PRODUCTS



LABOMAR

WOUNDED SKIN





A STRONG AND CLEAR SYNERGY BETWEEN LABOMAR AND WELCARE PORTFOLIO ON BRANDED PRODUCTS











THE VALUE CHAIN

MOREOVER:







a new channel and a first step for Far East growth: a great opportunity to operate on one of the largest marketplaces in the world (China), bringing top-quality products and a business model focused on digital sales platforms





LABOVAR



ABOMAR

WHO

Labomar and Sesa, reference player in Italy in technological innovation and digital services for the business segment, through its subsidiary Var Group SpA, active in the Software and System Integration sector

WHAT

partnership agreement for the development of Chinese market digital e-commerce platforms for Nutraceutical products. The agreement involves the establishment of a New.Co. (51% Labomar and 49% Var Group)

First revenues expected from 2H 2022







GLOBAL REACH



ABOMAR



NOT ONLY CROSS SELLING, BUT ALSO GEOGRAPHICAL EXPANSION

LABOVAR







1. VISION & MISSION 2. LABOMAR IN ITS REFERENCE MARKET 3. LABOMAR GROWTH PATH 4. HOW LABOMAR SUPPORTS ITS GROWTH





GROWTH DRIVERS

strong growth sustained by:



ATTENTION TO HUMAN CAPITAL AND ORGANIZATION

INNOVATOR DNA









EFFICIENT NEW PRODUCTION CAPACITY



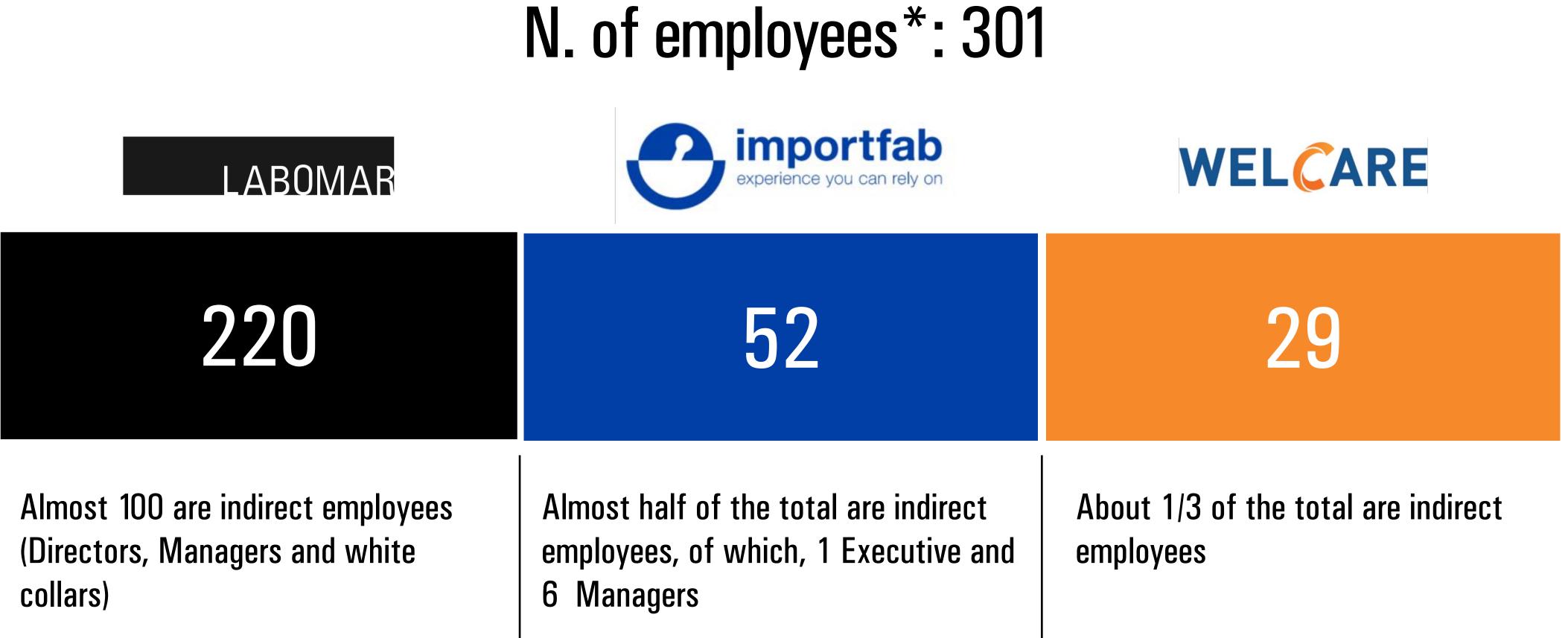


ATTENTION TO HUMAN CAPITAL AND ORGANIZATION









Note: In 2020 Labomar consolidates only ImportFab. Welcare will be consolidated from July 1, 2021, SOURCE: Management Note: nr. of employees update at December, 2020. Number of external contractors not included, SOURCE: Management



LABOMAR

Well balanced proportion between men and women (around 50% of distribution)

Young population: average age - 40 years



LABOMAR

CHALLENGES TO SUPPORT THE GROWTH

- Alignment of corporate values and personal values: development of Labomar Leadership Model for people and organization development
- Attract and recruit the best competences necessary for the development of the Company
- Identify and develop key people
- Engaging and retaining people: Communication, Wellness and **Total Reward**
- Performance improvement: continue to work with all the management to strengthen organization, processes, tools and behaviors
- Integration and standardization: activation of synergies and -Group dynamics









INNOVATOR DNA



LABOMAR R&D department goals are:

INCREASING **BIOAVAILABILITY AND SOLUBILITY OF INGREDIENTS POORLY BIOAVAILABLE**

IMPROVE PRODUCTS EFFICACY TO ENSURE TO THE CUSTOMER AND TO THE FINAL CONSUMER THE BEST USER EXPERIENCE THEY NEED

LABOMAR

PROPOSE QUALITY AND INNOVATIVE PRODUCTS WITH HIGH SCIENTIFIC **KNOW-HOW LEVEL**





8 PLATFORM PATENTS

LABOMAR R&D is specialized in PATENTS AND TECHNOLOGIES with the aims to improve DELIVERY OF POORLY ABSORBABLE SUBSTANCES





5 FORMULATION PATENTS



We perform several clinical studies and produce scientific publications together with the most important Italian universities and clinical research organizations



Milano





Padova



Ferrara



AROMAR

Torino



Venezia



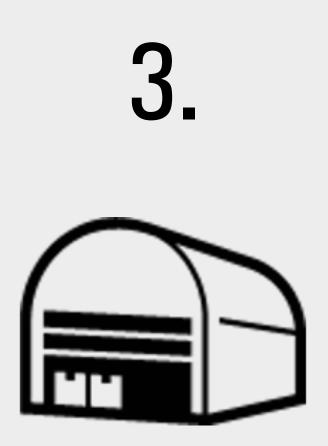
Pavia



Bologna



NEW PRODUCTION CAPACITY



EFFICIENT **NEW PRODUCTION** CAPACITY





NEW PRODUCTION CAPACITY

L6 is designed for Production and Operational Efficiency, through unification of functions (R&D + Production) and Area Specialization





THANK YOU FOR YOUR ATTENTION!





Via N. Sauro, 35/I - 31036 Istrana (TV) P- Iva IT03412720264 tel: 0422 7312 - fax: 0422 836547 www.labomar.com - contact@labomar.com

