



TIM S.p.A.  
 Registered Office in Milan at Via Gaetano Negri no. 1  
 General Administration and Secondary Office in Rome at Corso d'Italia no. 41  
 PEC (Certified electronic mail) box: [telecomitalia@pec.telecomitalia.it](mailto:telecomitalia@pec.telecomitalia.it)  
 Share capital 11,677,002,855.10 euros fully paid up  
 Tax Code/VAT Registration Number and Milan-Monza Brianza-Lodi Business Register Number 00488410010

## EXTRACT FROM THE NOTICE CALLING THE SHAREHOLDERS' MEETING

In relation to the epidemiological emergency from COVID-19, pursuant to the exceptional discipline contained in the Law Decree of 17 March 2020, no. 18, the Ordinary Shareholders of TIM S.p.A. are hereby called to meet on April 23, 2020, at 15.00 hours (single call) in Milan, Via Agnello n. 18, at the Studio Notarile Marchetti, to discuss and resolve on the following

### AGENDA

#### Ordinary part

1. Financial Statements at 31 December, 2019
  - Approval of the Financial Statements documentation
  - Allocation of profits for the year and distribution of dividends
2. Decisions regarding the termination of office of two Directors
  - Substitution of Fulvio Conti
  - Substitution of Amos Genish
3. Report on the remuneration policy and emoluments paid
  - Approval of the first section (2020 remuneration policy)
  - Non binding vote on the second section (2019 emoluments)
4. Long Term Incentive Plan 2020 – 2022 – approval of the incentive plan based on financial instruments, related and consequent resolutions

#### Extraordinary part

5. Long Term Incentive Plan 2020 – 2022 – issue of shares to service the plan, amendment of art. 5 of the Company's By-Laws, related and consequent resolutions
6. 2020 Employee Share Plan – issue of shares to service the plan, amendment of art. 5 of the Company's By-Laws, related and consequent resolutions
7. New provisions regarding gender balance – amendment of art. 9 of the Company's By-laws

All the information regarding:

- presentation of the requests to supplement items on the agenda;
- availability of the resolution proposals and the documentation regarding the items on the agenda;
- exercise of the right to ask questions before the meeting;
- participation in the Shareholders' Meeting only through the Company's Designated Representative (it should be noted that the Designated Representative is the Trevisan & Associati Law Firm, Viale Majno 45, Milan) and the exercise of voting rights, also in advance and by proxy (record date: 14 April 2020);
- organizational aspects of the meeting

is set out in the full call notice, the text of which has already been published on the Company website [www.telecomitalia.com/agm](http://www.telecomitalia.com/agm) to which reference is made.

24 March 2020