



PRESS RELEASE
1st April 2015

SERVIZI ITALIA: publication of lists for the appointment of the Board of Directors; succession on top of the Group.

Castellina di Soragna (PR) – Italy, 1st April 2015

We herewith inform that the lists of candidates for the appointment of the new Board of Directors, as per the agenda of the Ordinary Shareholders' Meeting called for 22nd April 2015 in first call and – if necessary – on second call on 23rd April 2015, same time and place, are now available to the public, together with the attached documentation, at Company's registered office, at Borsa Italiana S.p.A. and on Company's website www.si-servizitalia.com.

In particular, the shareholder **Aurum S.p.A.**, holding 16,065,446 ordinary shares of Servizi Italia S.p.A., equal to 56.62% of the share capital with voting rights of Servizi Italia S.p.A., presented the following list of candidates:

1. Olivi Roberto
2. Righi Enea
3. Eugeniani Ilenia
4. Anceschi Emil
5. Paglialonga Antonio
6. Zanichelli Lino
7. Salsi Vasco
8. Schwizer Paola Gina Maria*
9. Guglielmetti Romina*
10. Galbiati Paola Elisabetta Maria*
11. Lorenzani Elisa*
12. Agosti Santa

**candidate with independence requirements*

The minority shareholder **Padana Emmedue S.p.A.**, holding 1,662,964 ordinary shares of Servizi Italia S.p.A., equal to 5.86% of the share capital with voting rights of Servizi Italia S.p.A., presented the following list of candidates:

1. Marchetti Marco
2. Marchetti Maria Gabriella
3. Mastrangelo Antonio Aristide*

** candidate with independence requirements*

The lists are complete of the required documentation as per the Articles of Association and have been filed within the statutory time limits. In addition, the minority list certified that there are no relevant linking relationships, in accordance with article 144-quinquies of Issuers' Regulation.



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At the same time, an handover process has started and it is aimed at nurturing talented managers, entrusting them the management of the Company.

Luciano Facchini will be Head of Foreign Market Development and, from 22nd April 2015, he will leave his CEO position and his offices in the Italian subsidiaries, having reached the necessary seniority for retirement; in fact, during the present mandate, he had interrupted his employment at Servizi Italia S.p.A., still maintaining the offices of Chairman and CEO and relevant proxies. To guarantee continuity, Servizi Italia S.p.A. will rely on the professionalism and experience of Luciano Facchini for implementing the internationalization strategy of the Group in Brazil, India and Turkey, and for supporting the management and Enea Righi, former Vice-Chairman, Member of the Board and Commercial Director of Servizi Italia S.p.A., who is going to be proposed by the major shareholder as the successor for the CEO office.

Enea Righi, 59 years old, has supported Luciano Facchini since his arrival at Castellina di Soragna headquarters in 2002; therefore, his promotion to the role of CEO of Servizi Italia S.p.A. can be seen as an evolution of a consolidated path, thanks to his excellent operative and leadership skills, which will assure the continuity in the development and growth of Group's activities on an international level. Enea Righi, former linked to the Company by a consultancy contract, is member of the Board of Servizi Italia since 2005 and from 2004 is Servizi Italia Commercial Director. In 2010 he was appointed Vice-Chairman of the Company. In 1986 he entered S.E.L.O.M. S.p.A., where he was Head of the Sterilization Line and then he had been CEO until the merger of S.E.L.O.M. S.p.A. into Servizi Italia.

Pursuant to the Code of Conduct issued by Borsa Italiana, with reference to the conclusion Luciano Facchini's offices: (i) no benefits upon termination of the employment relationship are envisaged; (ii) no holdovers of rights related to monetary incentive plans or based on financial instruments are envisaged; (iii) no monetary benefits after the termination of the office are envisaged; (iv) there will be no mechanisms placing restrictions or corrections to the payment of the compensation already paid, considered that the termination is not due to the attainment of an inadequate performance; for this reason, any request for restitution of fees already paid is not expected.

In the interest of the Group, Servizi Italia S.p.A. has regulated its relations, for the period following the termination of Luciano Facchini's offices, with a non-competition and confidentiality agreement, in which Luciano Facchini agrees and undertakes towards the Servizi



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Italia Group, pursuant to Article 2596 of the Italian Civil Code, not to exercise in the Italian territory, even through a third party, any activity or business in competition with the activities of Servizi Italia.

Pursuant to article 2596, paragraph 1 of the Italian Civil Code, the non-competition agreement will be effective from the date of termination of all Luciano Facchini's offices within Servizi Italia S.p.A. and it will expire after 24 (twenty-four) months from the date of effective termination of all Luciano Facchini's offices and powers. The area of interest will be the Italian territory and, against the assumption of the non-competition agreement, Servizi Italia will return, as remuneration, the gross sum of Euro 1,000,000 (one million/00), any interest whatsoever, to be paid in two subsequent installments.

The amount has been agreed between the parties taking into consideration the payment history, as well as the decrease in quantity and quality of work and earnings which will result as a consequence of the non-competition obligations, including in relation to their objective, territorial, spatial and temporal efficacy.

The agreement also provides that in case of non-fulfillment, by the side of Luciano Facchini, even to a single obligation of the agreement, the Company, in addition to the normal legal expenses, shall be entitled, pursuant to Article 1460 of the Italian Civil Code, not to fulfill its own obligation and, therefore, will have the right not to arrange the payment of the agreed fees which have not been paid yet.

*"Some time ago, Luciano – states **Roberto Olivi, Chairman of Aurum S.p.A.** (Servizi Italia S.p.A.'s main shareholder) – informed us about his decision of leaving his role as CEO after the retirement; the today's announcement is part of the logic aimed at ensuring a long-term handover which allows to commend talented managers within the Group, entrusting them the management of the Company. During these 13 years, Facchini has changed Servizi Italia into a financially very solid and successful company. Therefore, we express our gratitude and appreciation for the great job done, for the dedication to the Company and for the future time he will dedicate for the managerial training of the Group. At the same time, we would like to confirm to Enea Righi, who did an excellent job as Commercial Director of the Company, our confidence, being sure that he will continue wholeheartedly even at the top of the Servizi Italia Group."*



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*"My acceptance of the candidacy and my commitment with Servizi Italia S.p.A. – states **Enea Righi, Vice Chairman of Servizi Italia S.p.A.** – will not change in the coming period. I will go on, maintaining continuity, promoting the strategic action of the Group and I will support the excellent management team in its daily commitment, which is basically to find answers to the economic recession and to the Italian market spending review measures. I would like to thank the shareholder Aurum for the loyalty. I would like to express to Luciano Facchini my compliments for the outstanding job he made and my best wishes for his professional challenge abroad, whose target is the international development."*

From today this press release is available on the company's website www.si-servizitalia.com and disclosed by SDIR/NIS and 1Info Storage (www.1info.it) systems.

Servizi Italia SpA, a company based in Castellina in Soragna (PR), listed on the STAR segment of the Italian Stock Exchange, is the leading operator in Italy in the field of integrated services for hire, washing and sterilization of textile materials and surgical instruments for hospitals. With a technologically advanced production platform, articulated in laundry facilities, textile sterilization centers, surgical instruments sterilization centers and many wardrobes, the Company, which together with its Italian and foreign subsidiaries constitute the Servizi Italia Group, turns primarily to companies in public and private healthcare sector of center/northern Italy and the State of S. Paulo, Brazil, with a wide and diversified offer.

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